

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT (SEPTEMBER START)**  
**(MSc/PgDip/PgCert)**

**57N600B1/61N600VX/62N600VZ**

**FULL TIME ROUTE**

*Duration:* 12 Months full-time (MSc), 9 months full-time (PG Diploma); 4 Months full-time (PG Cert).

*Content:* Candidates take the following programme of designated courses:

Stage 1

PD5006 Getting Started at the University of Aberdeen (0 credit points)  
BU501H The Leadership Challenge (15 credit points)  
BU501S Employment Relations: The Domestic and International Context (15 credit points)  
BU5072 Negotiation and Cross-Cultural Management (15 credit points)  
BU50EN Learning, Development, and Knowledge Management (15 credit points)

The following course can be optionally undertaken:

BU50D1 Soft Skills Development Programme (0 credit points)

Stage 2

Successful completion of Stage 1, plus

BU551Q Human Resource Essentials (15 credit points)  
BU5583 Research Practice (15 credit points)  
BU55EM Context of Human Resource Management (15 credit points)  
BU55EQ Personnel Economics for International HRM (15 credit points)

Stage 3

Successful completion of Stages 1 and 2, plus

BU591M Dissertation: Investigating a Business Issue from a Human Resource Perspective  
(60 credit points)

**PLEASE SEE OVER →**

## **PART TIME ROUTE**

*Duration:* 24 Months part-time (MSc) with the Dissertation taken in the second year, 18 months part-time (PG Diploma), 8 months part-time (PG Cert).

Part time students will negotiate their programme of study with the Programme Leader.

Students undertake a programme of study as agreed with the programme leader, taking up to 30 credit points per stage (90 credit points per year of study).

### **Year 1**

PD5006 Getting Started at the University of Aberdeen (0 credit points)

30 credit points from the following:

BU501H The Leadership Challenge (15 credit points)

BU501S Employment Relations: The Domestic and International Context (15 credit points)

BU5072 Negotiation and Cross-Cultural Management (15 credit points)

BU50EN Learning, Development, and Knowledge Management (15 credit points)

30 credit points from the following:

BU551Q Human Resource Essentials (15 credit points)

BU5583 Research Practice (15 credit points)

BU55EM Context of Human Resource Management (15 credit points)

BU55EQ Personnel Economics for International HRM (15 credit points)

The following course can be optionally undertaken:

BU50D1 Soft Skills Development Programme (0 credit points)

### **Year 2**

All students must take the following:

BU591M Dissertation: Investigating a Business Issue from a Human Resource Perspective (60 credit points)

30 credit points from the following (courses taken in previous years cannot be taken again):

BU501H The Leadership Challenge (15 credit points)

BU501S Employment Relations: The Domestic and International Context (15 credit points)

BU5072 Negotiation and Cross-Cultural Management (15 credit points)

BU50EN Learning, Development, and Knowledge Management (15 credit points)

30 credit points from the following (courses taken in previous years cannot be taken again):

BU551Q Human Resource Essentials (15 credit points)

BU5583 Research Practice (15 credit points)

BU55EM Context of Human Resource Management (15 credit points)

BU55EQ Personnel Economics for International HRM (15 credit points)

Assessment: By course work, by written examination or by a combination of those, as prescribed for each course. The degree of MSc shall not be awarded to a candidate who fails to achieve a CGS Grade D3 in the relevant dissertation course, irrespective of their performance in other courses.