1. **PURPOSE OF THE PAPER**

   This paper provides a summary of the requirements of the Chartered Institute of Personnel and Development (CIPD) in relation to the process of accreditation for the MSc International Human Resource Management (and Postgraduate Diploma in International Human Resource Management). These programmes are delivered in Aberdeen and Qatar with both January and September start dates.

2. **PREVIOUS CONSIDERATION BY / FURTHER APPROVAL REQUIRED**

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<th>Board/Committee</th>
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3. **RECOMMENDED ACTION**

   The Quality Assurance Committee is invited to consider the requirements and agree that compensation will not be available to students for the programmes identified.

4. **DISCUSSION**

   4.1 The Business School has been approved by the Chartered Institute of Personnel and Development (CIPD) to offer professionally accredited courses, namely the MSc International Human Resource Management. The Postgraduate Diploma is also CIPD accredited. All modules are prescribed: there are no optional choices.

   4.2 As part of the accreditation process, the following requirements, as stipulated by CIPD, have been highlighted in respect of University regulations:

   4.2.1 **CIPD does not permit compensation and students must therefore pass all mapped core/mandatory modules.**

   4.2.2 **Centre to also clarify that students who fail a module within any proposed CIPD accredited programme should not be awarded credit for that module by virtue of any ‘compensation’ for stronger performance in any other module(s).**

   4.3 The requirements, as set out in 4.2 above, appear to contradict the University's Code of Practice on Assessment (Section 3.11 and 3.12).

   4.4 The School requests that the Postgraduate Supplementary Regulations are amended

   (i) To make clear to students that, compensation will not be available in respect of these programmes of study. This means that a student enrolled on a masters who narrowly fails one or two courses would be awarded a postgraduate diploma (accredited) whilst a student enrolled on the postgraduate diploma would be awarded a non-accredited postgraduate certificate.
4.5 The QAC is asked to consider the requirements as set out in 4.2, and agree the request set out in 4.4 for these CIPD accredited programmes.

5. **FURTHER INFORMATION**

Further information is available from Selma Carson (Director of Quality, Business School), selma.carson@abdn.ac.uk.

27 September 2023

**Freedom of Information/Confidentiality Status:** Open