

OPTION SUMMARY

The options for paternity/co-maternity leave and pay which are available to you are summarised as follows:

Options	Criteria	Paternity/Co-Maternity Leave Entitlement	Paternity/Co-Maternity Pay Entitlement
Paternity Leave (Option 1)	Continuously employed by the University for at least 26 weeks at the end of the 26 th week of your partner's pregnancy or by the Matching Week (in cases of adoption)	1 week	One week at full pay (inclusive of SPP)
Paternity Leave (Option 2)	Continuously employed by the University for at least 26 weeks at the end of the 26 th week of your partner's pregnancy or by the Matching Week (in cases of adoption)	2 weeks	One week at full pay (inclusive of SPP) followed by one week at the appropriate rate of SPP
Paternity Leave (Option 3)	Continuously employed by the University for at least 26 weeks at the end of the 26 th week of your partner's pregnancy or by the Matching Week (in cases of adoption)	3 weeks	One week at full pay (inclusive of SPP) followed by one week at the appropriate rate of SPP as well as one week unpaid which must be taken consecutively
Paternity Leave (Option 4)	Continuously employed by the University for at least 26 weeks at the end of the 26 th week of your partner's pregnancy or by the Matching Week (in cases of adoption)	4 weeks	One week at full pay (inclusive of SPP) followed by one week at the appropriate rate of SPP as well as two weeks unpaid which must be taken consecutively