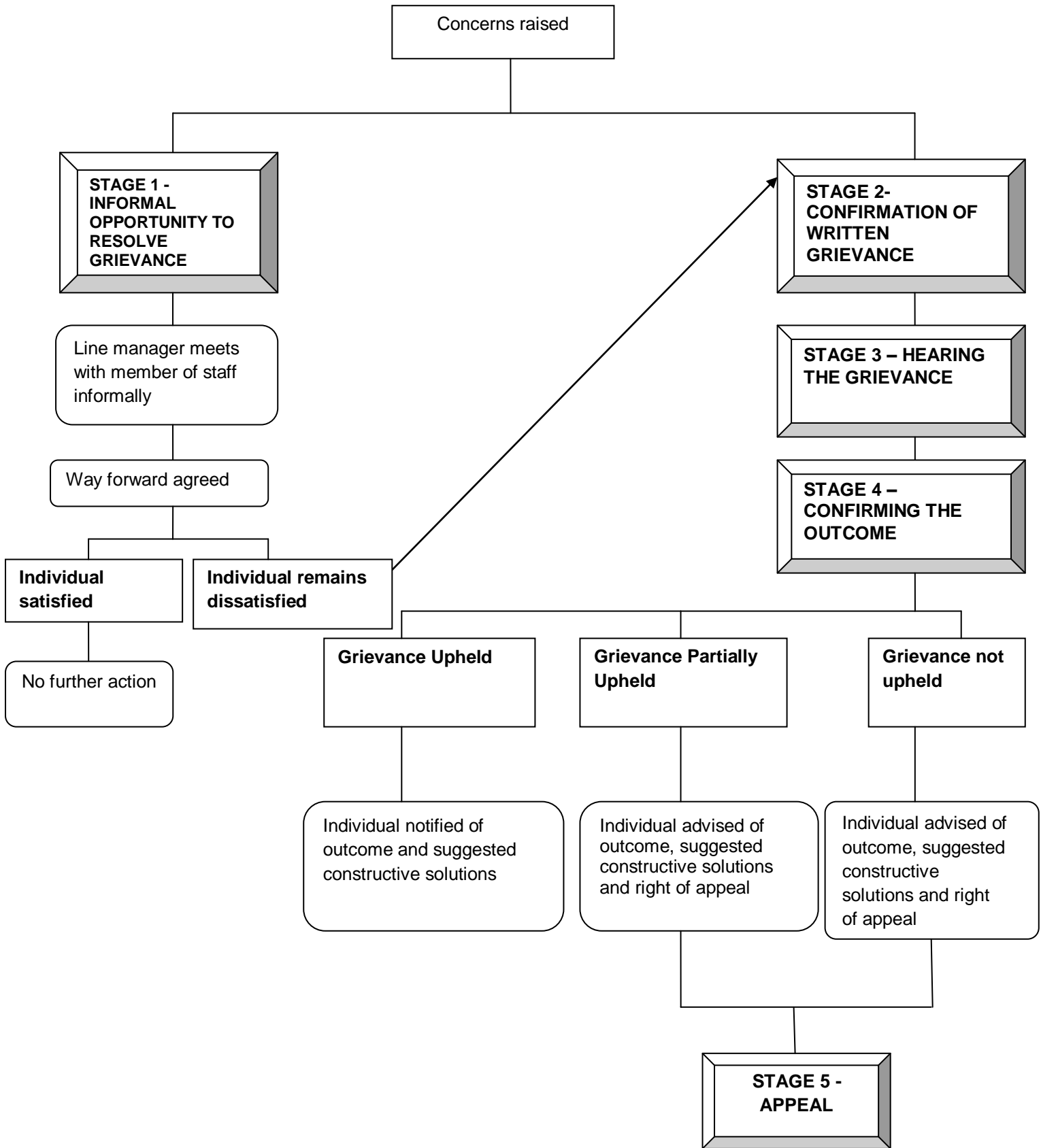


GRIEVANCE PROCEDURE FLOWCHART



Title	Grievance Procedure Flowchart
Author / Creator	Heather Crabb
Owner	Director of HR
Date published / approved	March 2012
Version	1
Date for Next Review	August 2013
Audience	All Staff
Related	Grievance Procedure Flowchart
Subject / Description	Outlines mechanism whereby University staff can raise concerns relating to their employment
Equality Impact Assessment	March 2012
Section	HR
Theme	Employment
Keywords	HR, Staff, concerns, Scottish Public Services Ombudsman, SPSO, support