

A meeting of the **POLICY AND RESOURCES COMMITTEE** will be held on **Tuesday 3 March 2020** at **9.00 am to 1.00 pm in the Court Room**, University Office, Old Aberdeen

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### BUSINESS

- 1 DECLARATION AND FORMAL BUSINESS
- 2 MINUTES: IN CONFIDENCE UNTIL APPROVED
  - 2.1 Minutes of Meetings held on 7 and 18 November 2019
  - 2.2 Minutes of Teleconference held on 21 February 2020
- 3 MATTERS ARISING
  - 3.1 Matters Arising Action Log
- 4 PRINCIPAL'S INTRODUCTION
  - 4.1 TABLED PAPER: Coronavirus Update  
Appendix: Coronavirus Scenario Planning *STRICTLY CONFIDENTIAL: FOI closed*
- 5 UPDATE ON KING'S TRANSFORMATION PROJECT *FOI Closed at section 5*
- 6 STUDENT RECRUITMENT
  - 6.1 Admissions Update
  - 6.2 PGT International Scholarships
- 7 *STRICTLY CONFIDENTIAL: FOI closed*  
FINANCE: PLANNING ASSUMPTIONS
- 8 PRESENTATION ON THE BUSINESS SCHOOL
- 9 JOINT INSTITUTE WITH SOUTH CHINA NORMAL UNIVERSITY

### **For Approval**

- 10 OUTCOME AGREEMENT WITH THE SFC
- 11 ELIR ONE-YEAR FOLLOW-UP TO QAA
- 12 STRATEGIC BUSINESS VENTURES GROUP
- 13 Item for approval: DIGITAL STRATEGY COMMITTEE REPORT – FEBRUARY 2020
- 14 PEOPLE
  - 14.1 PNCC Report and Policies for approval:
    - Regrading Policy
    - Change Management Toolkit, comprising:
      - Change Management Policy
      - Consultation on the Avoidance of Redundancy Policy
      - Policy and Procedure for Management of Dismissal on Grounds of Redundancy
      - Redeployment Policy and Procedure
      - Restructuring Policy and Procedure
      - Salary Protection Policy
      - Use of Protected Conversations Policy
    - Policy on Drugs and Alcohol

- Maternity / Birth Parent Procedure
- Adoption Procedure
- Parental Leave Procedure
- Transgender Policy

14.2 Athena Swan institutional application

14.3 Health, Safety and Wellbeing Policy Review Programme

#### **For Information only**

15 PEOPLE

15.1 PNCC Report with items *for information*, including:

- Staff Promotions Procedure

15.2 Health, Safety and Wellbeing Update

15.3 Industrial Action / UCU

15.4 Equality, Diversity and Inclusion Committee

16 QATAR STRATEGIC PARTNERSHIP BOARD

17 STUDENT RECRUITMENT

17.1 On-Demand Marketing

17.2 Student Recruitment Committee Report

18 FINANCE

18.1 Monthly Management Reports (January 2020)

18.2 Investment Committee Report

19 OTHER COMMITTEE REPORTS - *for information*

19.1 Estates Committee Report *FOI Closed at section 12*

19.2 Digital Strategy Committee Report – December 2019

20 ANY OTHER BUSINESS

21 SCHEDULE OF MEETINGS 2019-20

**The final meeting for 2019-20** has been set as follows:

Tuesday, 9 June 2020

22 SCHEDULE OF MEETINGS 2020-21

**The schedule of meetings for 2020-21** has been set as follows:

- Tuesday 15 September 2020
- Thursday 29 October 2020
- Tuesday 2 February 2021
- Tuesday 2 March 2021
- Tuesday 8 June 2021

All meetings will be held in the Court Room, University Office, from 10.00 am – 1.00 pm.

RMac/

21/02/20, updated 26/02/20 and 4/03/20