Dear Colleague

UASLAS Consultation Pack

The University is entering into a period of consultation with a view to making changes to UASLAS. You are receiving this letter and consultation pack as you are already a member of UASLAS or are potentially eligible to join the Scheme.

The changes are proposed to address challenges in relation to funding issues of the Scheme. The consultation exercise is now underway and will run until **10 August 2018**. During this time you have the opportunity to put forward questions and comments on the University’s proposals and the University will give full consideration to them. It is intended that any changes to the Scheme would take effect from 1 January 2019. Any changes would not impact on benefits for service up to 31 December 2018.

Within this pack you will find:

(i) **Member Consultation booklet** – this outlines further information about the need to consider changes to UASLAS, clarifies existing pension benefits under the Scheme and the proposed changes to future pension benefits, including the 3 options proposed by the University. It also includes information about a series of briefings being organised to provide staff with more information and illustrative examples of the 3 proposed options;

(ii) **Member Consultation survey** – you are asked to complete this form to indicate your preferred option and to submit it to the Pension Office by no later than 17 August 2018.

The University is committed to supporting you as much as possible throughout the consultation process and to provide you with every opportunity to receive information about the proposals and comment on these. I would strongly encourage you to attend one of the briefing sessions to hear more about the proposed changes and to submit your feedback.

An email address ([uaslasm@abdn.ac.uk](mailto:uaslasm@abdn.ac.uk)) is available throughout the consultation period for you to raise questions and submit feedback. Alternatively, you can submit questions and feedback in writing to Suzanne Laing, Pension Administrator, Finance (Room 54), University Office, Old Aberdeen.

Yours sincerely

Human Resources
University of Aberdeen

Finance Section
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