

National Spinal Pt.	Full-time Salary Values from 1 August 2021	Hourly Rate	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 December 2021	Hourly Rate	Hourly Holiday Pay Due - per hour worked
Support Staff Grades & Conditions - Holidays accrue at 13.5%						
2						
3						
4						
5						
6						
7	£18,529	£9.7624	Grade 1	£18,790	£9.9000	£1.34
8	£18,852	£9.9326	Grade 2	£18,852	£9.9326	£1.34
9	£19,209	£10.1207		£19,209	£10.1207	£1.37
10	£19,623	£10.3388		£19,623	£10.3388	£1.40
11	£20,092	£10.5859	Grade 3	£20,092	£10.5859	£1.43
12	£20,600	£10.8535		£20,600	£10.8535	£1.47
13	£21,135	£11.1354		£21,135	£11.1354	£1.50
14	£21,686	£11.4257		£21,686	£11.4257	£1.54
15	£22,254	£11.7250		£22,254	£11.7250	£1.58
16	£22,847	£12.0374		£22,847	£12.0374	£1.63
17	£23,487	£12.3746	Grade 4	£23,487	£12.3746	£1.67
18	£24,174	£12.7366		£24,174	£12.7366	£1.72
19	£24,871	£13.1038		£24,871	£13.1038	£1.77
20	£25,627	£13.5021		£25,627	£13.5021	£1.82
21	£26,341	£13.8783		£26,341	£13.8783	£1.87
22	£27,116	£14.2866		£27,116	£14.2866	£1.93
23	£27,924	£14.7123		£27,924	£14.7123	£1.99
24	£28,756	£15.1507		£28,756	£15.1507	£2.05
25	£29,614	£15.6027		£29,614	£15.6027	£2.11
Academic and Related Grades and Conditions - Holidays accrue at 15.8%						
24	£28,756	£13.8250	Grade 5	£28,756	£13.8250	£2.18
25	£29,614	£14.2375		£29,614	£14.2375	£2.25
26	£30,497	£14.6620		£30,497	£14.6620	£2.32
27	£31,406	£15.0990		£31,406	£15.0990	£2.39
28	£32,344	£15.5500		£32,344	£15.5500	£2.46
29	£33,309	£16.0139		£33,309	£16.0139	£2.53
30	£34,304	£16.4923	Grade 6	£34,304	£16.4923	£2.61
31	£35,326	£16.9837		£35,326	£16.9837	£2.68
32	£36,382	£17.4913		£36,382	£17.4913	£2.76
33	£37,467	£18.0130		£37,467	£18.0130	£2.85
34	£38,587	£18.5514		£38,587	£18.5514	£2.93
35	£39,739	£19.1053		£39,739	£19.1053	£3.02
36	£40,927	£19.6764		£40,927	£19.6764	£3.11
37	£42,149	£20.2639	Grade 7	£42,149	£20.2639	£3.20
38	£43,434	£20.8817		£43,434	£20.8817	£3.30
39	£44,706	£21.4933		£44,706	£21.4933	£3.40
40	£46,042	£22.1356		£46,042	£22.1356	£3.50
41	£47,419	£22.7976		£47,419	£22.7976	£3.60
42	£48,835	£23.4784		£48,835	£23.4784	£3.71
43	£50,296	£24.1808		£50,296	£24.1808	£3.82
44	£51,799	£24.9034		£51,799	£24.9034	£3.93
45	£53,348	£25.6481	Grade 8	£53,348	£25.6481	£4.05
46	£54,943	£26.4149		£54,943	£26.4149	£4.17
47	£56,587	£27.2053		£56,587	£27.2053	£4.30
48	£58,279	£28.0188		£58,279	£28.0188	£4.43
49	£60,022	£28.8567		£60,022	£28.8567	£4.56
50	£61,818	£29.7202	Grade 9	£61,818	£29.7202	£4.70
51	£63,668	£30.6096		£63,668	£30.6096	£4.84
52 Local	£65,574	£31.5260		£65,574	£31.5260	£4.98
53 Local	£67,537	£32.4697		£67,537	£32.4697	£5.13
54 Local	£69,558	£33.4413		£69,558	£33.4413	£5.28