

JOINT STATEMENT OF COMMITMENT ON GBV, SEXUAL VIOLENCE AND HARRASMENT

The University of Aberdeen and AUSA are committed to working in partnership to combat and address Gender Based Violence, Sexual Violence and Harassment (GBV) in our community and society as a whole.

Neither organisation tolerates any form of GBV, and we are both committed to providing safe and welcoming campuses for all members of our community.

Working in partnership, through our Addressing GBV and Sexual Harassment Strategy Group, we commit to:

- Providing all members of our community with a safe and non-threatening environment to work and learn in
- Create, and continually review, robust policies and procedures to support the response to incidents of GBV within our community
- Continually develop our processes and systems and raise awareness of our procedures for reporting sexual violence or harassment
- Provide support for any member of our community who has experienced GBV, taking a victim centred approach in the support we offer
- Providing access to training to all our staff and students on GBV and seeking to routinely raise awareness of GBV and its impact throughout our activities
- Robustly pursuing thorough investigations and, where necessary, disciplinary action against any member of our community that violates the rights of another member
- Work with external groups and support the conversation on addressing and combatting GBV within the Education Sector; Scotland; and beyond



George Boyne
Principal and Vice Chancellor



Alisa Koester
Student President