







A Tale of Two Countries: China and UK



Dr Yanghong (Alice) Hu Lecturer of Management Studies







Backgrounds

Which statement is wrong?

- 1. Born in Mainland China
- 2. Got two Bachelor degrees in Mainland China
- 3. Got Master of Philosophy (Mphil) and Doctor of Philosophy (PhD) degrees in Hong Kong, China
- 4. Started the first job in my life in University of Aberdeen Business School since September 2018

Learning as a Student in China

Undergraduate

- ✓ Courses: large size, listening, limited interaction, no tutorials
- ✓ Assessment: exams based on memory, limited essay writing and presentation
- ✓ Study on weekends for my minor degree (2 years)
- ✓ Take National Postgraduate Entrance Examination at Year 4

Postgraduate

- √ 10 courses in year 1: small size, sharing ideas, presentation, listening
- ✓ Dissertation in year 2
- ✓ Assessment: critical thinking, extensive reading and writing
- ✓ Research projects: extensive reading and writing
- ✓ PhD application: TOEFL, GMAT, research proposal, etc.

PhD Learning as a Student in Hong Kong, China

- PhD learning requires active participation and intrinsic motivation!
 - ✓ Study PhD courses in home and host institutions (formal)
 - ✓ Give tutorials as a compulsory requirement of getting studentship
 - ✓ Have diverse learning environments (informal)
 - Departmental seminars
 - Lunch time brownbag meetings
 - PhD supervisor
 - Research collaboration
 - Conferences and workshops
 - Colleagues' kind help
- Mainly have self-learning throughout the PhD journey

PhD Learning as a Student in Hong Kong, China

PhD research and teaching skills

Adapt to different cultures

- A different language: Cantonese
- > Food
- Interpersonal relationships

Cultivate psychological wellbeing

- Hiking and running
- Art and cultural consumption
- Christian belief
- Reading books and writing poems

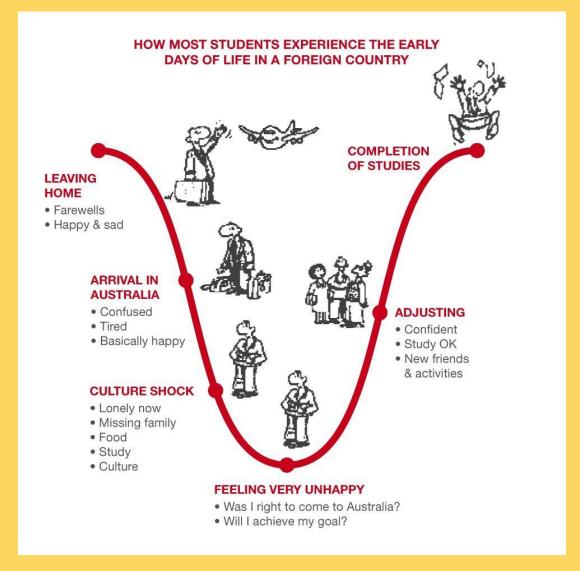
Iceberg theory

Teaching as a Staff in the UK



Living in the UK can have more life-change units (residential move 20, work 29, and finance 38) or be more stressful than imprisonment (63).

Oishi, Shigehiro, et al. "Residential mobility increases motivation to expand social network: But why?." *Journal of Experimental Social Psychology* 49.2 (2013): 217-223.



Teaching as a Staff in the UK

Characteristics of undergraduates

- ✓ 1/3 to 1/2 study workload
- ✓ Voice queries very often

Characteristics of taught postgraduates (block teaching)

- ✓ Very intensive learning within 3 weeks
- ✓ Keen to learn

My teaching approach

- ✓ Course design: add research-based teaching and assessments (Level 4 & 5)
- ✓ Lectures and tutorials: cultivate thinking skills, harsh approach

Challenges of Teaching Students from Diverse Ethnic, Cultural and Educational Backgrounds in the UK



- Adapt to diverse English accents
- Learn to interact with students face to face and through emails in a proper way
- Figure out what students expect from lectures through feedbacks
- Balance various or conflicting needs of students

Solutions

Key principles

- ✓ No matter how diverse students are, students have commonalities.
- ✓ Each request/query is specific. Just find a solution!
- ✓ Be student-centered!

What I find useful

- ✓ Be patient to get to know a new teaching and learning environment
- ✓ Predict diverse learning needs and satisfy those needs beforehand
- ✓ Constantly improve course designs and activities according to feedbacks
- ✓ Show genuine care for all students



Consider diversity throughout online teaching

Have online block teaching of BU5579 (254 students) during March 2020

Coordination becomes critical.



- Create perception of **teacher's**presence through frequent

 interaction
- ✓ Address each individual's needs and query timely

Student comments

"Thank you for making me feel warm and giving me the chance to find out how much I love my study, give me confidence, give me infinite power, and let me know how amazing the Aberdeen teacher is!"

