University of Aberdeen Staff Buddy Scheme

Buddy Champion Role

The champion role is important as it lends gravitas to the scheme, making staff aware that the buddy scheme is endorsed by the university and valued in terms of career development.

The key responsibilities of this role are to:

- Endorse the buddy scheme
- Promote the scheme within their school/service/area
- Have an understanding of the buddy framework and disseminate information about the scheme
- Provide quotes endorsing the scheme for scheme literature and publicity
- Speak at buddy recruitment events
- Use their networks to help staff running the scheme identify and approach potential buddies.
- Hold drop-in sessions once every 2.5 months to check up on buddy partnership.
- Be the first person-of-contact if a buddy partnership experiences some difficulties. Your role is to treat these discussions as confidential and should only pass on anonymised information on to the Staff Development Team of any trends in issues that arise. For more severe issues please contact the Staff Development Team if you feel the issue needs a more formal intervention.