

**University of Aberdeen**  
**Public Sector Equality Duty**  
**Staff and Student Data**

**Appendix 2**

**STAFF DATA 01-10-2015 & 01-10-2016**

| AGE          | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total UoA   |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| 25 and under | 4          | 1.0%        | 19          | 1.7%        | 9          | 2.3%        | 0               | 0.0%        | 130                   | 10.6%       | 162         | 5.0%        |
| 26-35        | 57         | 13.9%       | 250         | 22.8%       | 92         | 23.0%       | 20              | 24.7%       | 262                   | 21.3%       | 681         | 21.2%       |
| 36-45        | 122        | 29.8%       | 297         | 27.1%       | 131        | 32.8%       | 17              | 21.0%       | 282                   | 22.9%       | 849         | 26.4%       |
| 46-55        | 120        | 29.3%       | 324         | 29.6%       | 92         | 23.0%       | 28              | 34.6%       | 296                   | 24.1%       | 860         | 26.7%       |
| 56-65        | 82         | 20.0%       | 180         | 16.4%       | 64         | 16.0%       | 10              | 12.3%       | 221                   | 18.0%       | 557         | 17.3%       |
| 66 and over  |            |             |             |             |            |             |                 |             |                       |             |             |             |
| 66           | 24         | 5.9%        | 26          | 2.4%        | 12         | 3.0%        | 6               | 7.4%        | 39                    | 3.2%        | 107         | 3.3%        |
| <b>TOTAL</b> | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 1a: Staff age by College 2015

| AGE          | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total UoA   |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| 25 and under | 13         | 3.1%        | 52          | 4.9%        | 9          | 2.4%        | 2               | 2.6%        | 196                   | 15.2%       | 272         | 8.4%        |
| 26-35        | 73         | 17.5%       | 260         | 24.3%       | 101        | 26.8%       | 20              | 26.3%       | 268                   | 20.8%       | 722         | 22.4%       |
| 36-45        | 117        | 28.0%       | 277         | 25.9%       | 119        | 31.6%       | 14              | 18.4%       | 284                   | 22.1%       | 811         | 25.1%       |
| 46-55        | 123        | 29.4%       | 301         | 28.1%       | 90         | 23.9%       | 27              | 35.5%       | 306                   | 23.8%       | 847         | 26.2%       |
| 56-65        | 72         | 17.2%       | 163         | 15.2%       | 52         | 13.8%       | 9               | 11.8%       | 203                   | 15.8%       | 499         | 15.5%       |
| Over 66      | 20         | 4.8%        | 17          | 1.6%        | 6          | 1.6%        | 4               | 5.3%        | 30                    | 2.3%        | 77          | 2.4%        |
| <b>TOTAL</b> | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 1b: Staff age by College 2016

| GENDER       | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total UoA   |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Female       | 226        | 55.3%       | 671         | 61.2%       | 120        | 30.0%       | 36              | 44.4%       | 752                   | 61.1%       | 1805        | 56.1%       |
| Male         | 183        | 44.7%       | 425         | 38.8%       | 280        | 70.0%       | 45              | 55.6%       | 478                   | 38.9%       | 1411        | 43.9%       |
| <b>TOTAL</b> | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 2a: Staff gender by College 2015

| GENDER       | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total UoA   |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Female       | 236        | 56.5%       | 652         | 60.9%       | 109        | 28.9%       | 33              | 43.4%       | 792                   | 61.5%       | 1822        | 56.4%       |
| Male         | 182        | 43.5%       | 418         | 39.1%       | 268        | 71.1%       | 43              | 56.6%       | 495                   | 38.5%       | 1406        | 43.6%       |
| <b>TOTAL</b> | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 2b: Staff gender by College 2016

| DISABILITY   | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Yes          | 10         | 2.4%        | 21          | 1.9%        | 6          | 1.5%        | 2               | 2.5%        | 68                    | 5.5%        | 107         | 3.3%        |
| No           | 383        | 93.6%       | 1043        | 95.2%       | 374        | 93.5%       | 75              | 92.6%       | 1100                  | 89.4%       | 2975        | 92.5%       |
| Unknown      | 2          | 0.5%        | 10          | 0.9%        | 2          | 0.5%        | 1               | 1.2%        | 27                    | 2.2%        | 42          | 1.3%        |
| Refused      | 14         | 3.4%        | 22          | 2.0%        | 18         | 4.5%        | 3               | 3.7%        | 35                    | 2.8%        | 92          | 2.9%        |
| <b>TOTAL</b> | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 3a: Staff disability by College 2015

| DISABILITY   | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Yes          | 12         | 2.9%        | 25          | 2.3%        | 7          | 1.9%        | 2               | 2.6%        | 77                    | 6.0%        | 123         | 3.8%        |
| No           | 391        | 93.5%       | 1010        | 94.4%       | 353        | 93.6%       | 71              | 93.4%       | 1142                  | 88.7%       | 2967        | 91.9%       |
| Unknown      | 4          | 1.0%        | 15          | 1.4%        | 1          | 0.3%        | 0               | 0.0%        | 31                    | 2.4%        | 51          | 1.6%        |
| Refused      | 11         | 2.6%        | 20          | 1.9%        | 16         | 4.2%        | 3               | 3.9%        | 37                    | 2.9%        | 87          | 2.7%        |
| <b>TOTAL</b> | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 3b: Staff disability by College 2016

| FT/PT        | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| FT           | 289        | 70.7%       | 832         | 75.9%       | 359        | 89.8%       | 65              | 80.2%       | 747                   | 60.7%       | 2292        | 71.3%       |
| PT           | 120        | 29.3%       | 264         | 24.1%       | 41         | 10.3%       | 16              | 19.8%       | 483                   | 39.3%       | 924         | 28.7%       |
| <b>TOTAL</b> | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 4a: Staff working hours by College 2015

| FT/PT        | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| FT           | 278        | 66.5%       | 766         | 71.6%       | 331        | 87.8%       | 59              | 77.6%       | 755                   | 58.7%       | 2189        | 67.8%       |
| PT           | 140        | 33.5%       | 304         | 28.4%       | 46         | 12.2%       | 17              | 22.4%       | 532                   | 41.3%       | 1039        | 32.2%       |
| <b>TOTAL</b> | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 4b: Staff working hours by College 2016

| ETHNICITY    | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Asian        | 3          | 0.7%        | 37          | 3.4%        | 16         | 4.0%        | 1               | 1.2%        | 17                    | 1.4%        | 74          | 2.3%        |
| Black        | 6          | 1.5%        | 11          | 1.0%        | 5          | 1.3%        | 3               | 3.7%        | 17                    | 1.4%        | 42          | 1.3%        |
| Chinese      | 3          | 0.7%        | 20          | 1.8%        | 16         | 4.0%        | 5               | 6.2%        | 9                     | 0.7%        | 53          | 1.6%        |
| Mixed        | 1          | 0.2%        | 4           | 0.4%        | 4          | 1.0%        | 0               | 0.0%        | 7                     | 0.6%        | 16          | 0.5%        |
| Other        | 106        | 25.9%       | 231         | 21.1%       | 140        | 35.0%       | 28              | 34.6%       | 145                   | 11.8%       | 650         | 20.2%       |
| White        | 269        | 65.8%       | 754         | 68.8%       | 187        | 46.8%       | 43              | 53.1%       | 999                   | 81.2%       | 2252        | 70.0%       |
| R/U          | 21         | 5.1%        | 39          | 3.6%        | 32         | 8.0%        | 1               | 1.2%        | 36                    | 2.9%        | 129         | 4.0%        |
| <b>TOTAL</b> | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 5a: Staff ethnicity by College 2015

| ETHNICITY    | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|              | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Asian        | 2          | 0.5%        | 37          | 3.5%        | 15         | 4.0%        | 2               | 2.6%        | 13                    | 1.0%        | 69          | 2.1%        |
| Black        | 7          | 1.7%        | 7           | 0.7%        | 5          | 1.3%        | 3               | 3.9%        | 22                    | 1.7%        | 44          | 1.4%        |
| Chinese      | 3          | 0.7%        | 16          | 1.5%        | 15         | 4.0%        | 6               | 7.9%        | 6                     | 0.5%        | 46          | 1.4%        |
| Mixed        | 0          | 0.0%        | 8           | 0.7%        | 4          | 1.1%        | 0               | 0.0%        | 9                     | 0.7%        | 21          | 0.7%        |
| Other        | 120        | 28.7%       | 239         | 22.3%       | 140        | 37.1%       | 26              | 34.2%       | 176                   | 13.7%       | 701         | 21.7%       |
| White        | 265        | 63.4%       | 723         | 67.6%       | 163        | 43.2%       | 38              | 50.0%       | 1020                  | 79.3%       | 2209        | 68.4%       |
| R/U          | 21         | 5.0%        | 40          | 3.7%        | 35         | 9.3%        | 1               | 1.3%        | 41                    | 3.2%        | 138         | 4.3%        |
| <b>TOTAL</b> | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 5b Staff ethnicity by College 2016

| Religion                       | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------------------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|                                | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Buddhist                       | 1          | 0.2%        | 3           | 0.3%        | 1          | 0.3%        | 3               | 3.8%        | 6                     | 0.5%        | 14          | 0.4%        |
| Christian - Church of Scotland | 39         | 9.6%        | 135         | 12.4%       | 23         | 5.8%        | 7               | 8.8%        | 170                   | 13.9%       | 374         | 11.6%       |
| Christian - Other Denomination | 46         | 11.3%       | 94          | 8.6%        | 34         | 8.5%        | 6               | 7.5%        | 91                    | 7.4%        | 271         | 8.4%        |
| Christian - Roman Catholic     | 21         | 5.2%        | 60          | 5.5%        | 29         | 7.3%        | 6               | 7.5%        | 66                    | 5.4%        | 182         | 5.7%        |
| Hindu                          | 0          | 0.0%        | 14          | 1.3%        | 7          | 1.8%        | 0               | 0.0%        | 7                     | 0.6%        | 28          | 0.9%        |
| Jewish                         | 1          | 0.2%        | 2           | 0.2%        | 3          | 0.8%        | 0               | 0.0%        | 0                     | 0.0%        | 6           | 0.2%        |
| Muslim                         | 3          | 0.7%        | 9           | 0.8%        | 13         | 3.3%        | 3               | 3.8%        | 8                     | 0.7%        | 36          | 1.1%        |
| No info                        | 123        | 30.3%       | 265         | 24.3%       | 112        | 28.1%       | 22              | 27.5%       | 272                   | 22.3%       | 794         | 24.7%       |
| No Religion                    | 124        | 30.5%       | 415         | 38.0%       | 138        | 34.7%       | 25              | 31.3%       | 502                   | 41.1%       | 1204        | 37.4%       |
| Other                          | 2          | 0.5%        | 5           | 0.5%        | 1          | 0.3%        | 0               | 0.0%        | 6                     | 0.5%        | 14          | 0.4%        |
| Refused                        | 46         | 11.3%       | 88          | 8.1%        | 37         | 9.3%        | 8               | 10.0%       | 94                    | 7.7%        | 273         | 8.5%        |
| Sikh                           | 0          | 0.0%        | 1           | 0.1%        | 0          | 0.0%        | 0               | 0.0%        | 0                     | 0.0%        | 1           | 0.0%        |
| Spiritual                      | 3          | 0.7%        | 5           | 0.5%        | 2          | 0.5%        | 1               | 1.3%        | 8                     | 0.7%        | 19          | 0.6%        |
| <b>TOTAL</b>                   | <b>406</b> | <b>100%</b> | <b>1091</b> | <b>100%</b> | <b>398</b> | <b>100%</b> | <b>80</b>       | <b>100%</b> | <b>1222</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 6a: Staff religion by College 2015

| Religion                       | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------------------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|                                | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Buddhist                       | 1          | 0.2%        | 4           | 0.4%        | 2          | 0.5%        | 2               | 2.5%        | 5                     | 0.4%        | 14          | 0.4%        |
| Christian - Church of Scotland | 43         | 10.6%       | 125         | 11.5%       | 21         | 5.3%        | 6               | 7.5%        | 170                   | 13.9%       | 365         | 11.3%       |
| Christian - Other Denomination | 45         | 11.1%       | 95          | 8.7%        | 33         | 8.3%        | 7               | 8.8%        | 106                   | 8.7%        | 286         | 8.9%        |
| Christian - Roman Catholic     | 31         | 7.6%        | 62          | 5.7%        | 34         | 8.5%        | 4               | 5.0%        | 71                    | 5.8%        | 202         | 6.3%        |
| Hindu                          | 0          | 0.0%        | 15          | 1.4%        | 6          | 1.5%        | 1               | 1.3%        | 5                     | 0.4%        | 27          | 0.8%        |
| Jewish                         | 1          | 0.2%        | 3           | 0.3%        | 2          | 0.5%        | 0               | 0.0%        | 1                     | 0.1%        | 7           | 0.2%        |
| Muslim                         | 6          | 1.5%        | 10          | 0.9%        | 14         | 3.5%        | 2               | 2.5%        | 11                    | 0.9%        | 43          | 1.3%        |
| No info                        | 108        | 26.6%       | 237         | 21.7%       | 97         | 24.4%       | 20              | 25.0%       | 253                   | 20.7%       | 715         | 22.2%       |
| No Religion                    | 136        | 33.5%       | 429         | 39.3%       | 130        | 32.7%       | 22              | 27.5%       | 542                   | 44.4%       | 1259        | 39.1%       |
| Other                          | 4          | 1.0%        | 4           | 0.4%        | 0          | 0.0%        | 1               | 1.3%        | 8                     | 0.7%        | 17          | 0.5%        |
| Refused                        | 41         | 10.1%       | 83          | 7.6%        | 35         | 8.8%        | 10              | 12.5%       | 104                   | 8.5%        | 273         | 8.5%        |
| Sikh                           | 2          | 0.5%        | 3           | 0.3%        | 3          | 0.8%        | 1               | 1.3%        | 11                    | 0.9%        | 20          | 0.6%        |
| <b>TOTAL</b>                   | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 6b: Staff religion by College 2016

| Sexual Orientation | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|                    | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Bisexual           | 3          | 0.7%        | 6           | 0.5%        | 4          | 1.0%        | 0               | 0.0%        | 13                    | 1.1%        | 26          | 0.8%        |
| Gay man            | 2          | 0.5%        | 2           | 0.2%        | 2          | 0.5%        | 0               | 0.0%        | 11                    | 0.9%        | 17          | 0.5%        |
| Gay woman          | 4          | 1.0%        | 8           | 0.7%        | 1          | 0.3%        | 0               | 0.0%        | 7                     | 0.6%        | 20          | 0.6%        |
| Heterosexual       | 213        | 52.1%       | 657         | 59.9%       | 223        | 55.8%       | 49              | 60.5%       | 777                   | 63.2%       | 1919        | 59.7%       |
| No information     | 129        | 31.5%       | 291         | 26.6%       | 120        | 30.0%       | 23              | 28.4%       | 302                   | 24.6%       | 865         | 26.9%       |
| Other              | 2          | 0.5%        | 1           | 0.1%        | 1          | 0.3%        | 0               | 0.0%        | 1                     | 0.1%        | 5           | 0.2%        |
| Refused            | 56         | 13.7%       | 131         | 12.0%       | 49         | 12.3%       | 9               | 11.1%       | 119                   | 9.7%        | 364         | 11.3%       |
| <b>TOTAL</b>       | <b>409</b> | <b>100%</b> | <b>1096</b> | <b>100%</b> | <b>400</b> | <b>100%</b> | <b>81</b>       | <b>100%</b> | <b>1230</b>           | <b>100%</b> | <b>3216</b> | <b>100%</b> |

Table 7a: Staff sexual orientation by College 2015

| Sexual Orientation | CASS       |             | CLSM        |             | COPS       |             | Business School |             | Professional Services |             | Total       |             |
|--------------------|------------|-------------|-------------|-------------|------------|-------------|-----------------|-------------|-----------------------|-------------|-------------|-------------|
|                    | No.        | %           | No.         | %           | No.        | %           | No.             | %           | No.                   | %           | No.         | %           |
| Bisexual           | 3          | 0.7%        | 7           | 0.6%        | 2          | 0.5%        | 0               | 0.0%        | 15                    | 1.2%        | 27          | 0.8%        |
| Gay man            | 3          | 0.7%        | 6           | 0.5%        | 2          | 0.5%        | 0               | 0.0%        | 12                    | 1.0%        | 23          | 0.7%        |
| Gay woman          | 3          | 0.7%        | 8           | 0.7%        | 2          | 0.5%        | 0               | 0.0%        | 10                    | 0.8%        | 23          | 0.7%        |
| Heterosexual       | 235        | 57.5%       | 665         | 60.7%       | 226        | 56.5%       | 45              | 55.6%       | 828                   | 67.3%       | 1999        | 62.2%       |
| No information     | 116        | 28.4%       | 256         | 23.4%       | 104        | 26.0%       | 21              | 25.9%       | 284                   | 23.1%       | 781         | 24.3%       |
| Other              | 2          | 0.5%        | 1           | 0.1%        | 1          | 0.3%        | 0               | 0.0%        | 2                     | 0.2%        | 6           | 0.2%        |
| Refused            | 56         | 13.7%       | 127         | 11.6%       | 40         | 10.0%       | 10              | 12.3%       | 136                   | 11.1%       | 369         | 11.5%       |
| <b>TOTAL</b>       | <b>418</b> | <b>100%</b> | <b>1070</b> | <b>100%</b> | <b>377</b> | <b>100%</b> | <b>76</b>       | <b>100%</b> | <b>1287</b>           | <b>100%</b> | <b>3228</b> | <b>100%</b> |

Table 7b: Staff sexual orientation by College 2016

| Leavers       | CASS         |           | CLSM        |            | COPS        |           | Business School |           | Professional Services |            | Total       |            |             |
|---------------|--------------|-----------|-------------|------------|-------------|-----------|-----------------|-----------|-----------------------|------------|-------------|------------|-------------|
|               | No.          | %         | No.         | %          | No.         | %         | No.             | %         | No.                   | %          | No.         | %          |             |
| Gender        | Female       | 42        | 61%         | 117        | 60%         | 29        | 39%             | 8         | 57%                   | 138        | 63%         | 334        | 58%         |
|               | Male         | 27        | 39%         | 78         | 40%         | 46        | 61%             | 6         | 43%                   | 80         | 37%         | 237        | 42%         |
|               | <b>TOTAL</b> | <b>69</b> | <b>100%</b> | <b>195</b> | <b>100%</b> | <b>75</b> | <b>100%</b>     | <b>14</b> | <b>100%</b>           | <b>218</b> | <b>100%</b> | <b>571</b> | <b>100%</b> |
| Disability    | Yes          | 2         | 3%          | 2          | 1%          | 1         | 1%              | 1         | 7%                    | 7          | 3%          | 13         | 2%          |
|               | No           | 64        | 93%         | 179        | 92%         | 68        | 91%             | 13        | 93%                   | 188        | 86%         | 512        | 90%         |
|               | Unknown      | 0         | 0%          | 6          | 3%          | 4         | 5%              | 0         | 0%                    | 20         | 9%          | 30         | 5%          |
|               | Refused      | 3         | 4%          | 8          | 4%          | 2         | 3%              | 0         | 0%                    | 3          | 1%          | 16         | 3%          |
|               | <b>TOTAL</b> | <b>69</b> | <b>100%</b> | <b>195</b> | <b>100%</b> | <b>75</b> | <b>100%</b>     | <b>14</b> | <b>100%</b>           | <b>218</b> | <b>100%</b> | <b>571</b> | <b>100%</b> |
| Ethnic origin | Asian        | 0         | 0%          | 7          | 4%          | 3         | 4%              | 0         | 0%                    | 1          | 0%          | 11         | 2%          |
|               | Black        | 0         | 0%          | 4          | 2%          | 2         | 3%              | 1         | 7%                    | 3          | 1%          | 10         | 2%          |
|               | Chinese      | 0         | 0%          | 5          | 3%          | 6         | 8%              | 0         | 0%                    | 2          | 1%          | 13         | 2%          |
|               | Mixed        | 2         | 3%          | 2          | 1%          | 1         | 1%              | 0         | 0%                    | 1          | 0%          | 6          | 1%          |
|               | Other        | 26        | 38%         | 43         | 22%         | 27        | 36%             | 2         | 14%                   | 40         | 18%         | 138        | 24%         |
|               | White        | 37        | 54%         | 126        | 65%         | 33        | 44%             | 11        | 79%                   | 162        | 74%         | 369        | 65%         |
|               | R/U          | 4         | 6%          | 8          | 4%          | 3         | 4%              | 0         | 0%                    | 9          | 4%          | 24         | 4%          |
|               | <b>TOTAL</b> | <b>69</b> | <b>100%</b> | <b>195</b> | <b>100%</b> | <b>75</b> | <b>100%</b>     | <b>14</b> | <b>100%</b>           | <b>218</b> | <b>100%</b> | <b>571</b> | <b>100%</b> |
| Age           | 25 and under | 3         | 4%          | 18         | 9%          | 5         | 7%              | 0         | 0%                    | 55         | 25%         | 81         | 14%         |
|               | 26-35        | 16        | 23%         | 71         | 36%         | 36        | 48%             | 2         | 14%                   | 54         | 25%         | 179        | 31%         |
|               | 36-45        | 15        | 22%         | 44         | 23%         | 13        | 17%             | 2         | 14%                   | 32         | 15%         | 106        | 19%         |
|               | 46-55        | 15        | 22%         | 20         | 10%         | 8         | 11%             | 3         | 21%                   | 31         | 14%         | 77         | 13%         |
|               | 56-65        | 13        | 19%         | 38         | 19%         | 8         | 11%             | 5         | 36%                   | 36         | 17%         | 100        | 18%         |
|               | 66 and over  | 7         | 10%         | 4          | 2%          | 5         | 7%              | 2         | 14%                   | 10         | 5%          | 28         | 5%          |
|               | <b>TOTAL</b> | <b>69</b> | <b>100%</b> | <b>195</b> | <b>100%</b> | <b>75</b> | <b>100%</b>     | <b>14</b> | <b>100%</b>           | <b>218</b> | <b>100%</b> | <b>571</b> | <b>100%</b> |

Table 8a: Leavers 2014/15

| Leavers       |              | CASS |      | CLSM |      | COPS |      | Business School |      | Professional Services |      | Total |      |
|---------------|--------------|------|------|------|------|------|------|-----------------|------|-----------------------|------|-------|------|
|               |              | No.  | %    | No.  | %    | No.  | %    | No.             | %    | No.                   | %    | No.   | %    |
| Gender        | Female       | 32   | 51%  | 116  | 63%  | 32   | 36%  | 3               | 43%  | 121                   | 60%  | 304   | 56%  |
|               | Male         | 31   | 49%  | 67   | 37%  | 57   | 64%  | 4               | 57%  | 80                    | 40%  | 239   | 44%  |
|               | TOTAL        | 63   | 100% | 183  | 100% | 89   | 100% | 7               | 100% | 201                   | 100% | 543   | 100% |
| Disability    | Yes          | 2    | 3%   | 3    | 2%   | 3    | 3%   | 0               | 0%   | 11                    | 5%   | 19    | 3%   |
|               | No           | 58   | 92%  | 173  | 95%  | 78   | 88%  | 7               | 100% | 169                   | 84%  | 485   | 89%  |
|               | Unknown      | 0    | 0%   | 4    | 2%   | 5    | 6%   | 0               | 0%   | 19                    | 9%   | 28    | 5%   |
|               | Refused      | 3    | 5%   | 3    | 2%   | 3    | 3%   | 0               | 0%   | 2                     | 1%   | 11    | 2%   |
|               | TOTAL        | 63   | 100% | 183  | 100% | 89   | 100% | 7               | 100% | 201                   | 100% | 543   | 100% |
| Ethnic origin | Asian        | 1    | 2%   | 11   | 6%   | 4    | 4%   | 0               | 0%   | 5                     | 2%   | 21    | 4%   |
|               | Black        | 0    | 0%   | 6    | 3%   | 2    | 2%   | 0               | 0%   | 4                     | 2%   | 12    | 2%   |
|               | Chinese      | 1    | 2%   | 3    | 2%   | 5    | 6%   | 0               | 0%   | 2                     | 1%   | 11    | 2%   |
|               | Mixed        | 1    | 2%   | 0    | 0%   | 1    | 1%   | 0               | 0%   | 1                     | 0%   | 3     | 1%   |
|               | Other        | 26   | 41%  | 53   | 29%  | 30   | 34%  | 0               | 0%   | 34                    | 17%  | 143   | 26%  |
|               | White        | 32   | 51%  | 104  | 57%  | 42   | 47%  | 7               | 100% | 136                   | 68%  | 321   | 59%  |
|               | R/U          | 2    | 3%   | 6    | 3%   | 5    | 6%   | 0               | 0%   | 19                    | 9%   | 32    | 6%   |
|               | TOTAL        | 63   | 100% | 183  | 100% | 89   | 100% | 7               | 100% | 201                   | 100% | 543   | 100% |
| Age           | 25 and under | 1    | 2%   | 7    | 4%   | 2    | 2%   | 0               | 0%   | 47                    | 23%  | 57    | 17%  |
|               | 26-35        | 16   | 25%  | 86   | 47%  | 40   | 45%  | 3               | 43%  | 55                    | 27%  | 200   | 58%  |
|               | 36-45        | 18   | 29%  | 29   | 16%  | 22   | 25%  | 0               | 0%   | 27                    | 13%  | 96    | 28%  |
|               | 46-55        | 13   | 21%  | 21   | 11%  | 11   | 12%  | 1               | 14%  | 39                    | 19%  | 85    | 25%  |
|               | 56-65        | 11   | 17%  | 32   | 17%  | 8    | 9%   | 1               | 14%  | 21                    | 10%  | 73    | 21%  |
|               | 66 and over  | 4    | 6%   | 8    | 4%   | 6    | 7%   | 2               | 29%  | 12                    | 6%   | 32    | 9%   |
|               | TOTAL        | 63   | 100% | 183  | 100% | 89   | 100% | 7               | 100% | 201                   | 100% | 342   | 100% |

Table 8b: Leavers 2015/16

| Recruitment |              | Female | Male | R/U | Total | % of F |             | Female | Male | R/U | Total | % of F |
|-------------|--------------|--------|------|-----|-------|--------|-------------|--------|------|-----|-------|--------|
| Grade 1     | Applicants   | 506    | 357  | 4   | 867   | 58%    | Grade 6/7   | 26     | 19   | 5   | 50    | 52%    |
|             | Interviewees | 174    | 90   | 1   | 265   | 66%    |             | 7      | 4    | 2   | 13    | 54%    |
|             | Offers       | 83     | 39   | 1   | 123   | 67%    |             | 3      | 2    | 1   | 6     | 50%    |
|             | Acceptances  | 79     | 37   | 1   | 117   | 68%    |             | 3      | 2    | 1   | 6     | 50%    |
| Grade 2     | Applicants   | 677    | 332  | 1   | 1010  | 67%    | Grade 7     | 72     | 61   | 4   | 137   | 53%    |
|             | Interviewees | 142    | 77   | 0   | 219   | 65%    |             | 13     | 17   | 3   | 33    | 39%    |
|             | Offers       | 34     | 17   | 0   | 51    | 67%    |             | 5      | 7    | 1   | 13    | 38%    |
|             | Acceptances  | 32     | 17   | 0   | 49    | 65%    |             | 4      | 5    | 1   | 10    | 40%    |
| Grade 2/3   | Applicants   | 0      | 0    | 0   | 0     | 0%     | Grade 7/8   | 58     | 200  | 12  | 270   | 21%    |
|             | Interviewees | 0      | 0    | 0   | 0     | 0%     |             | 11     | 16   | 1   | 28    | 39%    |
|             | Offers       | 0      | 0    | 0   | 0     | 0%     |             | 2      | 11   | 1   | 14    | 14%    |
|             | Acceptances  | 0      | 0    | 0   | 0     | 0%     |             | 2      | 10   | 1   | 13    | 15%    |
| Grade 3     | Applicants   | 1029   | 588  | 21  | 1638  | 63%    | Grade 7/8/9 | 37     | 54   | 0   | 91    | 41%    |
|             | Interviewees | 231    | 113  | 4   | 348   | 66%    |             | 2      | 6    | 0   | 8     | 25%    |
|             | Offers       | 70     | 30   | 2   | 102   | 69%    |             | 2      | 3    | 0   | 5     | 40%    |
|             | Acceptances  | 64     | 30   | 2   | 96    | 67%    |             | 2      | 2    | 0   | 4     | 50%    |
| Grade 4     | Applicants   | 386    | 218  | 8   | 612   | 63%    | Grade 8     | 19     | 58   | 0   | 77    | 25%    |
|             | Interviewees | 84     | 44   | 2   | 130   | 65%    |             | 4      | 10   | 0   | 14    | 29%    |
|             | Offers       | 22     | 16   | 2   | 40    | 55%    |             | 1      | 1    | 0   | 2     | 50%    |
|             | Acceptances  | 21     | 14   | 2   | 37    | 57%    |             | 1      | 1    | 0   | 2     | 50%    |
| Grade 5     | Applicants   | 663    | 334  | 11  | 1008  | 66%    | Grade 8/9   | 2      | 19   | 0   | 21    | 10%    |
|             | Interviewees | 123    | 59   | 4   | 186   | 66%    |             | 0      | 2    | 0   | 2     | 0%     |
|             | Offers       | 37     | 21   | 4   | 62    | 60%    |             | 0      | 1    | 0   | 1     | 0%     |
|             | Acceptances  | 34     | 19   | 3   | 56    | 61%    |             | 0      | 1    | 0   | 1     | 0%     |
| Grade 5/6   | Applicants   | 146    | 161  | 11  | 318   | 46%    | Grade 9     | 5      | 16   | 0   | 21    | 24%    |
|             | Interviewees | 36     | 37   | 6   | 79    | 46%    |             | 0      | 6    | 0   | 6     | 0%     |
|             | Offers       | 13     | 12   | 3   | 28    | 46%    |             | 0      | 4    | 0   | 4     | 0%     |
|             | Acceptances  | 13     | 10   | 3   | 26    | 50%    |             | 0      | 4    | 0   | 4     | 0%     |
| Grade 6     | Applicants   | 877    | 748  | 41  | 1666  | 53%    | Clinical    | 29     | 23   | 0   | 52    | 56%    |
|             | Interviewees | 201    | 143  | 22  | 366   | 55%    |             | 15     | 13   | 0   | 28    | 54%    |
|             | Offers       | 52     | 48   | 14  | 114   | 46%    |             | 8      | 6    | 0   | 14    | 57%    |
|             | Acceptances  | 46     | 41   | 14  | 101   | 46%    |             | 7      | 6    | 0   | 13    | 54%    |

Table 9: Staff Recruitment 01-08-2014 - 01-08-2015

| Year    | Applied |      |          | Successful |      |          | Success rates (%) |      |
|---------|---------|------|----------|------------|------|----------|-------------------|------|
|         | Female  | Male | % female | Female     | Male | % female | female            | male |
| 2014/15 | 106     | 96   | 52.48    | 65         | 54   | 54.62    | 61.3              | 56.3 |
| 2015/16 | 90      | 67   | 57.32    | 50         | 41   | 54.95    | 55.6              | 61.2 |

Table 10: Progression and Promotion

## STUDENTS DATA 2015/2016 and 2016/17

| LEVEL    | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|----------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|          | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| AGE      |                       |         |                     |         |               |         |         |         |
| Under 18 | 0                     | 1       | 0                   | 20      | 3923          | 5806    | 3923    | 5827    |
| 18-20    | 40                    | 112     | 465                 | 714     | 4638          | 2960    | 5143    | 3786    |
| 21-25    | 536                   | 546     | 1077                | 827     | 1263          | 781     | 2876    | 2154    |
| Over 25  | 1125                  | 994     | 1490                | 1460    | 649           | 1135    | 3264    | 3589    |
| TOTAL    | 1701                  | 1653    | 3032                | 3021    | 10473         | 10682   | 15206   | 15356   |

Table 11a: Student age by level (Headcount).

| LEVEL    | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|----------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|          | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| AGE      |                       |         |                     |         |               |         |         |         |
| Under 18 | 0%                    | 0.1%    | 0%                  | 1%      | 37%           | 54%     | 26%     | 38%     |
| 18-20    | 2%                    | 7%      | 15%                 | 24%     | 44%           | 28%     | 34%     | 25%     |
| 21-25    | 32%                   | 33%     | 36%                 | 27%     | 12%           | 7%      | 19%     | 14%     |
| Over 25  | 66%                   | 60%     | 49%                 | 48%     | 6%            | 11%     | 21%     | 23%     |
| TOTAL    | 100%                  | 100%    | 100%                | 100%    | 100%          | 100%    | 100%    | 100%    |

Table 11b: Student age by level (Headcount %).

| LEVEL  | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|--------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|        | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| GENDER |                       |         |                     |         |               |         |         |         |
| Female | 801                   | 791     | 1676                | 1744    | 5923          | 6150    | 8400    | 8685    |
| Male   | 900                   | 862     | 1356                | 1277    | 4550          | 4532    | 6806    | 6671    |
| TOTAL  | 1701                  | 1653    | 3032                | 3021    | 10473         | 10682   | 15206   | 15356   |

Table 12a: Student gender by level (Headcount).

| LEVEL  | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|--------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|        | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| GENDER |                       |         |                     |         |               |         |         |         |
| Female | 47%                   | 48%     | 55%                 | 58%     | 57%           | 58%     | 55%     | 57%     |
| Male   | 53%                   | 52%     | 45%                 | 42%     | 43%           | 42%     | 45%     | 43%     |
| TOTAL  | 100%                  | 100%    | 100%                | 100%    | 100%          | 100%    | 100%    | 100%    |

Table 12b: Student gender by level (Headcount %).

| LEVEL     | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|-----------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|           | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| ETHNICITY |                       |         |                     |         |               |         |         |         |
| Arab      | 72                    | 76      | 51                  | 75      | 79            | 104     | 202     | 255     |
| Asian     | 227                   | 221     | 321                 | 286     | 456           | 499     | 1004    | 1006    |
| Black     | 184                   | 171     | 368                 | 307     | 216           | 233     | 768     | 711     |
| Chinese   | 63                    | 67      | 111                 | 141     | 193           | 195     | 367     | 403     |
| Mixed     | 48                    | 44      | 64                  | 80      | 278           | 306     | 390     | 430     |
| Other     | 39                    | 39      | 56                  | 58      | 118           | 152     | 213     | 249     |
| White     | 1060                  | 1028    | 1999                | 2036    | 8860          | 9099    | 11919   | 12163   |
| R/U       | 8                     | 7       | 62                  | 38      | 273           | 94      | 343     | 139     |
| TOTAL     | 1701                  | 1653    | 3032                | 3021    | 10473         | 10682   | 15206   | 15356   |

Table 13a: Student ethnicity by level (Headcount).

| LEVEL     | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|-----------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|           | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| ETHNICITY |                       |         |                     |         |               |         |         |         |
| Arab      | 4%                    | 5%      | 2%                  | 2%      | 1%            | 1%      | 1%      | 2%      |
| Asian     | 13%                   | 13%     | 11%                 | 9%      | 4%            | 5%      | 7%      | 7%      |
| Black     | 11%                   | 10%     | 12%                 | 10%     | 2%            | 2%      | 5%      | 5%      |
| Chinese   | 4%                    | 4%      | 4%                  | 5%      | 2%            | 2%      | 2%      | 3%      |
| Mixed     | 3%                    | 3%      | 2%                  | 3%      | 3%            | 3%      | 3%      | 3%      |
| Other     | 2%                    | 2%      | 2%                  | 2%      | 1%            | 1%      | 1%      | 2%      |
| White     | 62%                   | 62%     | 66%                 | 67%     | 85%           | 85%     | 78%     | 79%     |
| R/U       | 0.5%                  | 0.4%    | 2%                  | 1%      | 3%            | 1%      | 2%      | 1%      |
| TOTAL     | 100%                  | 100%    | 100%                | 100%    | 100%          | 100%    | 100%    | 100%    |

Table 13b: Student ethnicity by level (Headcount %).

| LEVEL                          | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|--------------------------------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|                                | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| RELIGION                       |                       |         |                     |         |               |         |         |         |
| Any other religion or belief   | 19                    | 18      | 21                  | 25      | 102           | 98      | 142     | 141     |
| Buddhist                       | 45                    | 47      | 106                 | 91      | 68            | 86      | 219     | 224     |
| Christian - Church of Scotland | 67                    | 59      | 267                 | 301     | 938           | 893     | 1272    | 1253    |
| Christian - Other denomination | 356                   | 377     | 516                 | 461     | 1313          | 1282    | 2185    | 2120    |
| Christian - Roman Catholic     | 167                   | 175     | 382                 | 341     | 976           | 1065    | 1525    | 1581    |
| Hindu                          | 33                    | 30      | 51                  | 38      | 68            | 71      | 152     | 139     |
| Jewish                         | 3                     | 5       | 4                   | 4       | 16            | 24      | 23      | 33      |
| Muslim                         | 208                   | 199     | 228                 | 222     | 331           | 351     | 767     | 772     |
| No religion                    | 519                   | 521     | 1037                | 1186    | 5072          | 5381    | 6628    | 7088    |
| Prefer not to say              | 196                   | 164     | 221                 | 220     | 1056          | 1095    | 1473    | 1479    |
| Sikh                           | 1                     | 1       | 3                   | 4       | 21            | 24      | 25      | 29      |
| Spiritual                      | 17                    | 20      | 49                  | 45      | 109           | 108     | 175     | 173     |
| Information not known          | 70                    | 37      | 147                 | 83      | 403           | 204     | 620     | 324     |
| TOTAL                          | 1701                  | 1653    | 3032                | 3021    | 10473         | 10682   | 15206   | 15356   |

Table 14a: Student religion by level (Headcount).



| LEVEL                          | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|--------------------------------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|                                | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| RELIGION                       |                       |         |                     |         |               |         |         |         |
| Any other religion or belief   | 1%                    | 1%      | 1%                  | 1%      | 1%            | 1%      | 1%      | 1%      |
| Buddhist                       | 3%                    | 3%      | 3%                  | 3%      | 1%            | 1%      | 1%      | 1%      |
| Christian - Church of Scotland | 4%                    | 4%      | 9%                  | 10%     | 9%            | 8%      | 8%      | 8%      |
| Christian - Other denomination | 21%                   | 23%     | 17%                 | 15%     | 13%           | 12%     | 14%     | 14%     |
| Christian - Roman Catholic     | 10%                   | 11%     | 13%                 | 11%     | 9%            | 10%     | 10%     | 10%     |
| Hindu                          | 2%                    | 2%      | 2%                  | 1%      | 1%            | 1%      | 1%      | 1%      |
| Jewish                         | 0.2%                  | 0.3%    | 0.1%                | 0.1%    | 0.2%          | 0.2%    | 0.2%    | 0.2%    |
| Muslim                         | 12%                   | 12%     | 8%                  | 7%      | 3%            | 3%      | 5%      | 5%      |
| No religion                    | 31%                   | 32%     | 34%                 | 39%     | 48%           | 50%     | 44%     | 46%     |
| Prefer not to say              | 12%                   | 10%     | 7%                  | 7%      | 10%           | 10%     | 10%     | 10%     |
| Sikh                           | 0.1%                  | 0.1%    | 0.1%                | 0.1%    | 0.2%          | 0.2%    | 0.2%    | 0.2%    |
| Spiritual                      | 1%                    | 1%      | 2%                  | 1%      | 1%            | 1%      | 1%      | 1%      |
| Information not known          | 4%                    | 2%      | 5%                  | 3%      | 4%            | 2%      | 4%      | 2%      |
| TOTAL                          | 100%                  | 100%    | 100%                | 100%    | 100%          | 100%    | 100%    | 100%    |

Table 14b: Student religion by level (Headcount %). Table 13b: Student religion by level (Headcount %).

| LEVEL                 | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|-----------------------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|                       | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| SEXUAL ORIENTATION    |                       |         |                     |         |               |         |         |         |
| Bisexual              | 35                    | 35      | 34                  | 50      | 209           | 260     | 278     | 345     |
| Gay man               | 16                    | 18      | 30                  | 43      | 158           | 148     | 204     | 209     |
| Gay woman/lesbian     | 5                     | 10      | 15                  | 14      | 57            | 65      | 77      | 89      |
| Heterosexual          | 1265                  | 1277    | 2498                | 2506    | 8514          | 8786    | 12277   | 12569   |
| Other                 | 46                    | 50      | 94                  | 83      | 126           | 141     | 266     | 274     |
| Prefer not to say     | 264                   | 234     | 251                 | 242     | 1049          | 1101    | 1564    | 1577    |
| Information not known | 70                    | 36      | 110                 | 81      | 360           | 176     | 540     | 293     |
| TOTAL                 | 1701                  | 1660    | 3032                | 3019    | 10473         | 10677   | 15206   | 15356   |

Table 15a: Student sexual orientation by level (Headcount).

| LEVEL                 | RESEARCH POSTGRADUATE |         | TAUGHT POSTGRADUATE |         | UNDERGRADUATE |         | TOTAL   |         |
|-----------------------|-----------------------|---------|---------------------|---------|---------------|---------|---------|---------|
|                       | 2015/16               | 2016/17 | 2015/16             | 2016/17 | 2015/16       | 2016/17 | 2015/16 | 2016/17 |
| SEXUAL ORIENTATION    |                       |         |                     |         |               |         |         |         |
| Bisexual              | 2%                    | 2%      | 1%                  | 2%      | 2%            | 2%      | 2%      | 2%      |
| Gay man               | 1%                    | 1%      | 1%                  | 1%      | 2%            | 1%      | 1%      | 1%      |
| Gay woman/lesbian     | 0.3%                  | 1%      | 0.5%                | 0.5%    | 1%            | 1%      | 1%      | 1%      |
| Heterosexual          | 74%                   | 77%     | 82%                 | 83%     | 81%           | 82%     | 81%     | 82%     |
| Other                 | 3%                    | 3%      | 3%                  | 3%      | 1%            | 1%      | 2%      | 2%      |
| Prefer not to say     | 16%                   | 14%     | 8%                  | 8%      | 10%           | 10%     | 10%     | 10%     |
| Information not known | 4%                    | 2%      | 4%                  | 3%      | 3%            | 2%      | 4%      | 2%      |
| TOTAL                 | 100%                  | 100%    | 100%                | 100%    | 100%          | 100%    | 100%    | 100%    |

Table 15b: Student sexual orientation by level (Headcount %).

| LEVEL                        | RESEARCH POSTGRADUATE |     |         |     | TAUGHT POSTGRADUATE |      |         |      | UNDERGRADUATE |      |         |      | TOTAL   |      |         |      |
|------------------------------|-----------------------|-----|---------|-----|---------------------|------|---------|------|---------------|------|---------|------|---------|------|---------|------|
|                              | 2015/16               |     | 2016/17 |     | 2015/16             |      | 2016/17 |      | 2015/16       |      | 2016/17 |      | 2015/16 |      | 2016/17 |      |
| IS GENDER NOW SAME AS BIRTH? | F                     | M   | F       | M   | F                   | M    | F       | M    | F             | M    | F       | M    | F       | M    | F       | M    |
| No                           | 1                     | 1   | 1       | 1   | 3                   | 1    | 2       | 0    | 9             | 8    | 15      | 5    | 13      | 10   | 18      | 6    |
| Prefer not to say            | 31                    | 29  | 22      | 20  | 11                  | 14   | 20      | 19   | 66            | 68   | 74      | 68   | 108     | 111  | 116     | 107  |
| Yes                          | 753                   | 815 | 763     | 819 | 1578                | 1278 | 1662    | 1238 | 5650          | 4260 | 5958    | 4352 | 7981    | 6353 | 8383    | 6409 |
| R/U                          | 16                    | 54  | 5       | 31  | 84                  | 63   | 58      | 22   | 194           | 207  | 98      | 105  | 294     | 324  | 161     | 158  |
| TOTAL                        | 801                   | 899 | 791     | 871 | 1676                | 1356 | 1742    | 1279 | 5919          | 4543 | 6145    | 4530 | 8396    | 6798 | 8678    | 6680 |

Table 16a: Student gender identity by level (Headcount).

| LEVEL                        | RESEARCH POSTGRADUATE |      |         |      | TAUGHT POSTGRADUATE |      |         |      | UNDERGRADUATE |      |         |      | TOTAL   |      |         |      |
|------------------------------|-----------------------|------|---------|------|---------------------|------|---------|------|---------------|------|---------|------|---------|------|---------|------|
|                              | 2015/16               |      | 2016/17 |      | 2015/16             |      | 2016/17 |      | 2015/16       |      | 2016/17 |      | 2015/16 |      | 2016/17 |      |
| IS GENDER NOW SAME AS BIRTH? | F                     | M    | F       | M    | F                   | M    | F       | M    | F             | M    | F       | M    | F       | M    | F       | M    |
| No                           | 0.1%                  | 0.1% | 0.1%    | 0.1% | 0.2%                | 0.1% | 0.1%    | 0.0% | 0.2%          | 0.2% | 0.2%    | 0.1% | 0.2%    | 0.1% | 0.2%    | 0.1% |
| Prefer not to say            | 4%                    | 3%   | 3%      | 2%   | 1%                  | 1%   | 1%      | 1%   | 1%            | 1%   | 1%      | 2%   | 1%      | 2%   | 1%      | 2%   |
| Yes                          | 94%                   | 91%  | 96%     | 94%  | 94%                 | 94%  | 95%     | 97%  | 95%           | 94%  | 97%     | 96%  | 95%     | 93%  | 97%     | 96%  |
| R/U                          | 2%                    | 6%   | 1%      | 4%   | 5%                  | 5%   | 3%      | 2%   | 3%            | 5%   | 2%      | 2%   | 4%      | 5%   | 2%      | 2%   |
| TOTAL                        | 100%                  | 100% | 100%    | 100% | 100%                | 100% | 100%    | 100% | 100%          | 100% | 100%    | 100% | 100%    | 100% | 100%    | 100% |

Table 16b: Student gender identity by level (Headcount %).

| Student retention by gender and disability. |                     | FTE Full Time Undergraduate |     |      |     |      |     | % Full Time Undergraduate |     |      |     |      |     |
|---|---------------------|-----------------------------|-----|------|-----|------|-----|---------------------------|-----|------|-----|------|-----|
|   |                     | 2013                        |     | 2014 |     | 2015 |     | 2013                      |     | 2014 |     | 2015 |     |
|   |                     | Y                           | N   | Y    | N   | Y    | N   | Y                         | N   | Y    | N   | Y    | N   |
| Female                                      | No known disability | 4392                        | 183 | 4321 | 186 | 4332 | 177 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
|   | Disability Declared | 682                         | 46  | 697  | 41  | 697  | 31  | 94%                       | 6%  | 94%  | 6%  | 96%  | 4%  |
|   | Unknown/Refused     | 9                           | 1   | 16   | 1   | 10   | 2   | 90%                       | 10% | 94%  | 6%  | 83%  | 17% |
|   | TOTAL               | 5083                        | 230 | 5034 | 228 | 5039 | 210 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
| Male  | No known disability | 3448                        | 209 | 3393 | 245 | 3428 | 189 | 94%                       | 6%  | 93%  | 7%  | 95%  | 5%  |
|   | Disability Declared | 587                         | 30  | 550  | 50  | 531  | 38  | 95%                       | 5%  | 92%  | 8%  | 93%  | 7%  |
|   | Unknown/Refused     | 17                          | 2   | 16   | 9   | 15   | 2   | 89%                       | 11% | 64%  | 36% | 88%  | 12% |
|   | TOTAL               | 4052                        | 241 | 3959 | 304 | 3974 | 229 | 94%                       | 6%  | 93%  | 7%  | 95%  | 5%  |
| TOTAL                                       | No known disability | 7840                        | 392 | 7714 | 431 | 7760 | 366 | 95%                       | 5%  | 95%  | 5%  | 95%  | 5%  |
|   | Disability Declared | 1269                        | 76  | 1247 | 91  | 1228 | 69  | 94%                       | 6%  | 93%  | 7%  | 95%  | 5%  |
|   | Unknown/Refused     | 26                          | 3   | 32   | 10  | 25   | 4   | 90%                       | 10% | 76%  | 24% | 86%  | 14% |
|   | TOTAL               | 9135                        | 471 | 8993 | 532 | 9013 | 439 | 95%                       | 5%  | 94%  | 6%  | 95%  | 5%  |

Table 17: Student retention by gender and disability 2015/16/17 (FT UG students).

| Student retention by ethnicity and gender. |         | FTE Full Time Undergraduate |     |      |     |      |     | % Full Time Undergraduate |     |      |     |      |     |
|--|---------|-----------------------------|-----|------|-----|------|-----|---------------------------|-----|------|-----|------|-----|
|  |         | 2013                        |     | 2014 |     | 2015 |     | 2013                      |     | 2014 |     | 2015 |     |
|  |         | Y                           | N   | Y    | N   | Y    | N   | Y                         | N   | Y    | N   | Y    | N   |
| Female                                     | White   | 4527                        | 181 | 4443 | 194 | 4414 | 177 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
|  | Black   | 72                          | 9   | 83   | 6   | 94   | 5   | 89%                       | 11% | 93%  | 7%  | 95%  | 5%  |
|  | Asian   | 167                         | 8   | 172  | 5   | 185  | 4   | 95%                       | 5%  | 97%  | 3%  | 98%  | 2%  |
|  | Chinese | 90                          | 4   | 92   | 2   | 89   | 4   | 96%                       | 4%  | 98%  | 2%  | 96%  | 4%  |
|  | Mixed   | 110                         | 6   | 116  | 7   | 141  | 9   | 95%                       | 5%  | 94%  | 6%  | 94%  | 6%  |
|  | Other   | 40                          | 8   | 41   | 3   | 40   | 2   | 83%                       | 17% | 93%  | 7%  | 95%  | 5%  |
|  | U/R     | 63                          | 13  | 69   | 11  | 51   | 8   | 83%                       | 17% | 86%  | 14% | 86%  | 14% |
|  | TOTAL   | 5069                        | 229 | 5016 | 228 | 5014 | 209 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
| Male                                       | White   | 3495                        | 202 | 3351 | 243 | 3309 | 188 | 95%                       | 5%  | 93%  | 7%  | 95%  | 5%  |
|  | Black   | 58                          | 11  | 74   | 11  | 90   | 5   | 84%                       | 16% | 87%  | 13% | 95%  | 5%  |
|  | Asian   | 171                         | 11  | 198  | 12  | 232  | 6   | 94%                       | 6%  | 94%  | 6%  | 97%  | 3%  |
|  | Chinese | 82                          | 3   | 71   | 5   | 72   | 1   | 96%                       | 4%  | 93%  | 7%  | 99%  | 1%  |
|  | Mixed   | 86                          | 6   | 91   | 5   | 105  | 5   | 93%                       | 7%  | 95%  | 5%  | 95%  | 5%  |
|  | Other   | 50                          | 2   | 51   | 5   | 54   | 4   | 96%                       | 4%  | 91%  | 9%  | 93%  | 7%  |
|  | U/R     | 82                          | 5   | 84   | 20  | 68   | 15  | 94%                       | 6%  | 81%  | 19% | 82%  | 18% |
|  | TOTAL   | 4024                        | 240 | 3920 | 301 | 3930 | 224 | 94%                       | 6%  | 93%  | 7%  | 95%  | 5%  |
| TOTAL                                      | White   | 8022                        | 383 | 7794 | 437 | 7723 | 365 | 95%                       | 5%  | 95%  | 5%  | 95%  | 5%  |
|  | Black   | 130                         | 20  | 157  | 17  | 184  | 10  | 87%                       | 13% | 90%  | 10% | 95%  | 5%  |
|  | Asian   | 338                         | 19  | 370  | 17  | 417  | 10  | 95%                       | 5%  | 96%  | 4%  | 98%  | 2%  |
|  | Chinese | 172                         | 7   | 163  | 7   | 161  | 5   | 96%                       | 4%  | 96%  | 4%  | 97%  | 3%  |
|  | Mixed   | 196                         | 12  | 207  | 12  | 246  | 14  | 94%                       | 6%  | 95%  | 5%  | 95%  | 5%  |
|  | Other   | 90                          | 10  | 92   | 8   | 94   | 6   | 90%                       | 10% | 92%  | 8%  | 94%  | 6%  |
|  | U/R     | 145                         | 18  | 153  | 31  | 119  | 23  | 89%                       | 11% | 83%  | 17% | 84%  | 16% |
|  | TOTAL   | 9093                        | 469 | 8936 | 529 | 8944 | 433 | 95%                       | 5%  | 94%  | 6%  | 95%  | 5%  |

Table 18: Student retention by ethnicity and gender 2015/16/17 (FT UG students)

| Student retention by age and gender. |          | FTE Full Time Undergraduate |     |      |     |      |     | % Full Time Undergraduate |     |      |     |      |     |
|--------------------------------------|----------|-----------------------------|-----|------|-----|------|-----|---------------------------|-----|------|-----|------|-----|
|                                      |          | 2013                        |     | 2014 |     | 2015 |     | 2013                      |     | 2014 |     | 2015 |     |
|                                      |          | Y                           | N   | Y    | N   | Y    | N   | Y                         | N   | Y    | N   | Y    | N   |
| Female                               | Under 18 | 109                         | 11  | 178  | 9   | 152  | 11  | 91%                       | 9%  | 95%  | 5%  | 93%  | 7%  |
|                                      | 18-20    | 2543                        | 138 | 2568 | 148 | 2629 | 127 | 95%                       | 5%  | 95%  | 5%  | 95%  | 5%  |
|                                      | 21-25    | 2234                        | 71  | 2069 | 52  | 2045 | 62  | 97%                       | 3%  | 98%  | 2%  | 97%  | 3%  |
|                                      | Over 25  | 197                         | 10  | 219  | 19  | 213  | 10  | 95%                       | 5%  | 92%  | 8%  | 96%  | 4%  |
|                                      | TOTAL    | 5083                        | 230 | 5034 | 228 | 5039 | 210 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
| Male                                 | Under 18 | 76                          | 8   | 102  | 17  | 80   | 8   | 90%                       | 10% | 86%  | 14% | 91%  | 9%  |
|                                      | 18-20    | 1930                        | 117 | 1958 | 155 | 2002 | 120 | 94%                       | 6%  | 93%  | 7%  | 94%  | 6%  |
|                                      | 21-25    | 1814                        | 96  | 1704 | 103 | 1695 | 77  | 95%                       | 5%  | 94%  | 6%  | 96%  | 4%  |
|                                      | Over 25  | 232                         | 20  | 195  | 29  | 197  | 24  | 92%                       | 8%  | 87%  | 13% | 89%  | 11% |
|                                      | TOTAL    | 4052                        | 241 | 3959 | 304 | 3974 | 229 | 94%                       | 6%  | 93%  | 7%  | 95%  | 5%  |
| TOTAL                                | Under 18 | 185                         | 19  | 280  | 26  | 232  | 19  | 91%                       | 9%  | 92%  | 8%  | 92%  | 8%  |
|                                      | 18-20    | 4473                        | 255 | 4526 | 303 | 4631 | 247 | 95%                       | 5%  | 94%  | 6%  | 95%  | 5%  |
|                                      | 21-25    | 4048                        | 167 | 3773 | 155 | 3740 | 139 | 96%                       | 4%  | 96%  | 4%  | 96%  | 4%  |
|                                      | Over 25  | 429                         | 30  | 414  | 48  | 410  | 34  | 93%                       | 7%  | 90%  | 10% | 92%  | 8%  |
|                                      | TOTAL    | 9135                        | 471 | 8993 | 532 | 9013 | 439 | 95%                       | 5%  | 94%  | 6%  | 95%  | 5%  |

Table 19: Student retention by age and gender 2015/16/17 (FT UG students).