Acceptable Documents under the Immigration, Asylum and Nationality Act 2006

You must provide either one document from List A or a combination of two documents from List B. These documents must be originals and shown in person.

LIST A

1. A passport showing the holder, or a person named in the passport as the child of a holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.

2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of the European Economic Area country or Switzerland.

3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.

4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.

5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.

6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK or has no time limit on their stay in the UK.

7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on your stay in the UK, together with an official document giving the person’s permanent National Insurance Number and their name issued by a Government agency or a previous employer.

8. A birth (short or long) certificate issued in the UK, together with an official document giving the person’s permanent National Insurance Number and their name issued by a Government agency or a previous employer.

9. A birth (short or long) or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person’s permanent National Insurance Number and their name issued by a Government agency or a previous employer.

10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person’s permanent National Insurance Number and their name issued by a Government agency or a previous employer.

If you have provided one of these documents, there is no need to provide any further documents contained in List B.

* updated in line with changes from 28th January 2019
LIST B

Group 1

1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.

2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.

3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right or residence.

4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person’s permanent National Insurance Number and their name issued by a Government agency or a previous employer.

Group 2

1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of an European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.

2. An Application Registration Card issued to you by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.

3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Documents which are not acceptable:

- a Home Office Standard Acknowledgement Letter or Immigration Service Letter (IS96W) which states that an asylum seeker can work in the UK;

- a temporary National Insurance Number beginning with TN, or any number which ends with the letters from E to Z inclusive;

- a permanent National Insurance number when presented in isolation;

- a driving licence issued by the Driver and Vehicle Licensing Agency;

- a passport describing the holder as a British Dependent Territories Citizen which states that the holder has a connection with Gibraltar;

* updated in line with changes from 28th January 2019