Introduction

• Background

• What do we mean by employability

• What are employers looking for

• Challenges

• Way forward
WE SHOULD NOT TEACH CHILDREN THE SCIENCES BUT GIVE THEM A TASTE FOR THEM. – JEAN JACQUES ROUSSEAU

The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education.

Martin Luther King, Jr.

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EVERY JOB INTERVIEW

WE'RE LOOKING FOR SOMEONE AGE 22-26
WITH 30 YEARS OF EXPERIENCE

So...what would you say is your biggest fault?

Honesty!

Well that's great... I think it's wonderful to always be honest!

I DON'T GIVE A DAMN WHAT YOU THINK!
What do Employers Look For?
Success Factors

• Qualifications and experience
• Confidence
• Business knowledge
• Enthusiasm
• Flexibility
• Ambition
Ability is what you're capable of doing.
Motivation determines what you do.
Attitude determines how well you do it.
Generation Y & Z Hierarchy of Needs

- Battery
- WiFi
- Physiological Needs
- Safety And Security
- Social Needs
- Esteem
- Self Actualisation
I don't need to see your résumé. That's the old way of hiring.

Now we use data from the internet to see what you've been up to lately. Ew.

I'll show myself out.

You'll understand if I don't shake your hand.

“Any other people skills, besides 400 Facebook friends?”
Who is Responsible?

- Students
- Educational Institutions
- Government
- Employers
Employer Commitment

• Growth

• Variety

• Engagement

• Positive Working Culture

• Work/life Balance
Thank You