



RINH Invited Speaker Form Please complete as much as you can

Name & job title:	Dr Maria-Grazia Cascio (CLSM Athena SWAN Co-ordinator, University of Aberdeen) Professor Miep Helfrich (Athena SWAN Champion, School of Medicine and Dentistry, University of Aberdeen) Dr Rhiannon Thompson (Athena SWAN Officer, University of Aberdeen)
Institution:	University of Aberdeen
Talk title:	Athena SWAN Charter: Recognising advancement of gender equality, representation, progression and success for all.
Date:	6 th October 2015
Seminar Abstract: (provide URL if easier)	Athena SWAN Charter was established in 2005 to encourage and recognise commitment to advancing the careers of women in science, technology, engineering, maths and medicine (STEMM) employment in higher education and research. In May 2015 the charter was expanded to recognise work undertaken in arts, humanities, social sciences, business and law (AHSSBL), and in professional and support roles, and for trans staff and students. The charter now recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women. In 2012, the University of Aberdeen was delighted to receive the Athena SWAN Bronze Award in recognition of our commitment to advance the representation of women in STEMM disciplines. With the Athena SWAN team in place, the University of Aberdeen will continue to develop a culture that is flexible, inclusive and supportive. For more information about Athena SWAN within CLSM, please click here
Speaker Biography: (provide URL if easier)	Dr Maria Grazia Cascio, click <u>here</u> Professor Miep Helfrich, click <u>here</u> Dr Rhiannon Thompson, click <u>here</u>