

Athena Swan Business Cycle 2022

January

Publish 2022 Staff Survey Report
Review EDIT membership
Schedule bi-weekly leads meetings and quarterly EDIT
Publish annual Business Cycle

February

Publish EDIT Annual Report
Review unconscious bias training
Schedule subgroup meetings
Bi-weekly leads meetings
Organise annual STEMM lecture

March

Quarterly EDIT meeting with subgroup feedback
Review Action Plan
Bi-weekly leads meetings
School EDI group meeting

April

Bi-weekly leads meetings
Subgroup meetings

May

Bi-weekly leads meetings
Subgroup meetings
University-wide EDIT meeting

June

Quarterly EDIT meeting
Review Action Plan
Bi-weekly leads meetings
School EDI group meeting

July

Bi-weekly leads meetings

August

Bi-weekly leads meetings
Subgroup meetings
Review Action Plan

September

Quarterly EDIT meeting
Bi-weekly leads meetings
Run Annual staff/student surveys
School EDI group meeting

October

Bi-weekly leads meetings
Subgroup meetings
University-wide EDIT meeting

November

Bi-weekly leads meetings
Review of staff/student surveys
Organise promotion support

December

Quarterly EDIT meeting with subgroup feedback
Review Action Plan
Bi-weekly leads meetings