

## HR POLICY/ BYLAW: CARRYING OUT RESEARCH

All academic faculty are expected to carry out appropriate scholarship or research in order to maintain their AACSB status as per the agreed criteria. The form that this research or scholarship will take will be discussed as part of the PDR process with Heads of Discipline/Line Managers.

Faculty undertaking Doctoral study will usually receive one day per week without teaching commitments to allow them to progress their work, this will be discussed as part of the workload discussions.

The following must be taken into account when planning individual research projects:

1. Research projects should align with AFG College's vision and mission
2. Ethical consent must be obtained prior to undertaking any research
3. The Academic Freedom principles must be adhered to
4. The planned outputs should be consistent with the criteria for intellectual contributions

All AFG faculty are encouraged to liaise with their counterparts at the University to identify appropriate research groups and attend relevant research seminars.

AFG College has introduced a policy on Conference attendance which should be reviewed as part of the research planning process.