

Employability and Entrepreneurship Committee

Year in industry opportunities: vacancy advertising guidance

Date of Meeting: [12/02/2026]

1. Purpose of the Paper

The Careers and Employability Service advertise a range of opportunities for students including year in industry (gap year) vacancies. The committee is asked to discuss the relevance of year in industry opportunities for students across our programmes and consider whether adverts should be limited in any way and/or whether guidance should be developed to be included in adverts for students considering a year in industry. The discussion will inform adjustments, if required, to the Careers and Employability Vacancy Advertising Guidance.

2. Previous Consideration by / Further Approval Required

Outcomes of the discussion will be fed back to the Careers and Employability Team to inform adjustments to vacancy advertising guidance for organisations and guidance for students considering a year in industry opportunity.

	Board/Committee	Date
Previously considered/approved by	N/A	[Click or tap to enter a date.]
Further consideration/ approval required by	N/A	[Click or tap to enter a date.]

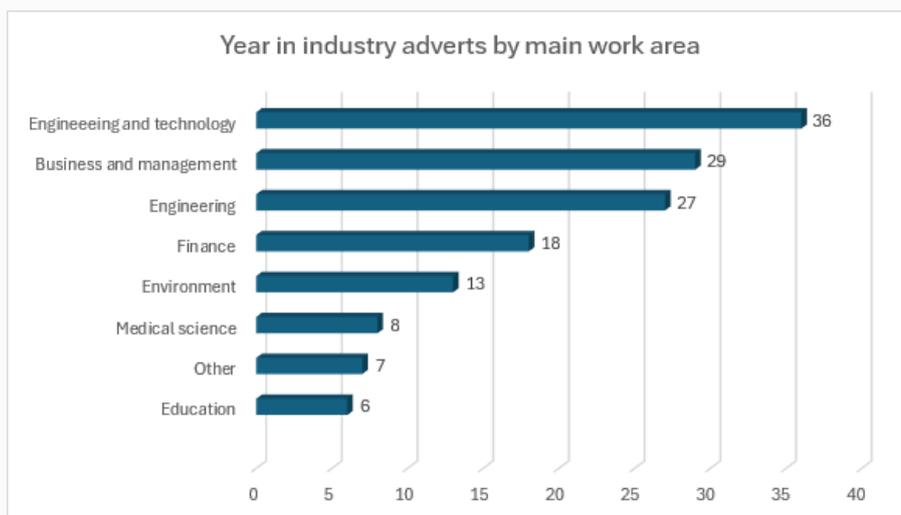
3. Recommended Action

The Employability and Entrepreneurship Committee is invited to share their views about an institutional approach to advertising year in industry opportunities for students.

4. Discussion

- The Careers and Employability MyCareerHub platform advertises opportunities for students across a range of categories including: Graduate Vacancy, Part-time work, Holiday and casual work, Year in industry.
- Opportunities advertised on MyCareerHub are submitted by the organisation, and the Careers and Employability team review each to decide whether they should be published.
- The current Employer Guide for Advertising Vacancies is available here: [Employer-guide-for-advertising-vacancies.pdf](#)

- Whilst some programmes include an opportunity for students to take a year in industry as part of their programme, this isn't common practice across the institution. This has led the Careers and Employability Team to consider what types of "Year in industry" should be published, and whether some types should be rejected.
- 149 Year in industry opportunities were advertised between 1/09/25 and 31/12/25, with 435 opportunities being advertised during AY24-25. Year in Industry opportunities represent around 10% of all opportunities advertised.
- The chart below shows year in industry opportunities advertised by main work area.



- The Committee is asked to consider whether there are year in industry opportunities that should not be advertised to students via MyCareerHub. If so, what should those restrictions be, and what should they be based on?
- The Committee is asked whether guidance for students considering a year in industry should be included in the adverts. If so, what should that guidance contain, and in what circumstances should guidance be included?

5. Further Information

Further information is available from Tracey Innes (Head of Careers and Employability, t.innes@abdn.ac.uk), Andrew Mackie (Information Manager, Careers and Employability Service, a.r.mackie@abdn.ac.uk)

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Freedom of Information/Confidentiality Status

[Open]