

National Spinal Pt.	Full-time Salary Values from 1 March 2025	Hourly Rate	Hourly Holiday Pay Due - per hour worked	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 August 2025	Base Hrly Rate	Hourly Holiday Pay Due - per hour worked
Support Staff Grades & Conditions - Holidays accrue at 15.8%							
2							
3							
4							
5							
6							
7	£24,215	£12.7582	£2.02	Grade 1	£24,554	£12.9368	£2.04
8	£24,348	£12.8282	£2.03	Grade 2	£24,689	£13.0079	£2.06
9	£24,481	£12.8983	£2.04		£24,824	£13.0790	£2.07
10	£24,660	£12.9926	£2.05		£25,005	£13.1744	£2.08
11	£24,906	£13.1222	£2.07	Grade 3	£25,255	£13.3061	£2.10
12	£25,134	£13.2424	£2.09		£25,486	£13.4278	£2.12
13	£25,381	£13.3725	£2.11		£25,736	£13.5595	£2.14
14	£25,628	£13.5026	£2.13		£25,987	£13.6918	£2.16
15	£25,855	£13.6222	£2.15		£26,217	£13.8130	£2.18
16	£26,338	£13.8767	£2.19		£26,707	£14.0711	£2.22
17	£26,942	£14.1949	£2.24	Grade 4	£27,319	£14.3936	£2.27
18	£27,644	£14.5648	£2.30		£28,031	£14.7687	£2.33
19	£28,381	£14.9531	£2.36		£28,778	£15.1623	£2.40
20	£29,179	£15.3736	£2.43		£29,588	£15.5890	£2.46
21	£29,959	£15.7845	£2.49		£30,378	£16.0053	£2.53
22	£30,805	£16.2302	£2.56		£31,236	£16.4573	£2.60
23	£31,637	£16.6686	£2.63		£32,080	£16.9020	£2.67
24	£32,546	£17.1475	£2.71		£33,002	£17.3878	£2.75
25	£33,482	£17.6407	£2.79		£33,951	£17.8878	£2.83
Academic and Related Grades and Conditions - Holidays accrue at 15.8%							
24	£32,546	£15.6471	£2.47	Grade 5	£33,002	£15.8663	£2.51
25	£33,482	£16.0971	£2.54		£33,951	£16.3226	£2.58
26	£34,132	£16.4096	£2.59		£34,610	£16.6394	£2.63
27	£35,116	£16.8827	£2.67		£35,608	£17.1192	£2.70
28	£36,130	£17.3702	£2.74		£36,636	£17.6135	£2.78
29	£37,174	£17.8721	£2.82		£37,694	£18.1221	£2.86
30	£38,249	£18.3889	£2.91	Grade 6	£38,784	£18.6462	£2.95
31	£39,355	£18.9207	£2.99		£39,906	£19.1856	£3.03
32	£40,497	£19.4697	£3.08		£41,064	£19.7423	£3.12
33	£41,671	£20.0341	£3.17		£42,254	£20.3144	£3.21
34	£42,882	£20.6163	£3.26		£43,482	£20.9048	£3.30
35	£44,128	£21.2154	£3.35		£44,746	£21.5125	£3.40
36	£45,413	£21.8332	£3.45		£46,049	£22.1389	£3.50
37	£46,735	£22.4688	£3.55	Grade 7	£47,389	£22.7832	£3.60
38	£48,149	£23.1486	£3.66		£48,822	£23.4721	£3.71
39	£49,559	£23.8263	£3.76		£50,253	£24.1601	£3.82
40	£51,039	£24.5379	£3.88		£51,753	£24.8813	£3.93
41	£52,566	£25.2721	£3.99		£53,301	£25.6255	£4.05
42	£54,136	£26.0269	£4.11		£54,893	£26.3909	£4.17
43	£55,755	£26.8052	£4.24		£56,535	£27.1803	£4.29
44	£57,422	£27.6065	£4.36		£58,225	£27.9928	£4.42
45	£59,139	£28.4322	£4.49	Grade 8	£59,966	£28.8298	£4.56
46	£60,907	£29.2820	£4.63		£61,759	£29.6918	£4.69
47	£62,728	£30.1577	£4.76		£63,606	£30.5798	£4.83
48	£64,605	£31.0600	£4.91		£65,509	£31.4947	£4.98
49	£66,537	£31.9889	£5.05		£67,468	£32.4365	£5.12
50	£68,529	£32.9466	£5.21	Grade 9	£69,488	£33.4077	£5.28
51	£70,579	£33.9322	£5.36		£71,566	£34.4067	£5.44
52 Local	£72,691	£34.9476	£5.52		£73,709	£35.4370	£5.60
53 Local	£74,867	£35.9938	£5.69		£75,915	£36.4976	£5.77
54 Local	£77,108	£37.0712	£5.86		£78,188	£37.5904	£5.94

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4  
Standard working week 36.5 hours  
Holiday Pay calculated on 41 days fte

Academic & Related Holidays - Grades 5-9  
Notional working week for calculation 40 hours  
Holiday Pay calculated on 41 days fte