

HEALTH AND SAFETY POLICY

The University of Aberdeen is committed to providing a healthy and safe working environment for all staff, students, and visitors in line with the requirements stipulated in the Health and Safety at Work etc. Act, 1974 and all associated legislation.

The University will ensure, as far as is reasonably practicable, the health and safety of employees and those who are not in our employment, but who may otherwise be affected by our undertaking, e.g. students, contractors, visitors.

University Court has overall responsibility for setting and reviewing the University's Health and Safety Policy but has delegated this, and ensuring its effective implementation across the University, to the Senior Management Team.

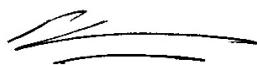
The Senior Management Team will ensure that the health and safety of the University community are regarded as a priority. We will oversee the development of health and safety objectives to support the delivery of our commitments and aim for continual improvement on all aspects of health and safety. We will ensure resources are provided to allow health and safety to be suitably considered in all University undertakings.

In accepting this responsibility, the University:

- Recognises that health and safety is a core and integral aspect of good institutional management.
- Will delegate responsibility for health and safety management throughout the University and support those with such responsibilities through the provision of appropriate training, professional development, and central support.
- Expects that all parties will remain cognisant of their legal obligations and take seriously the responsibility for their own and other's health and safety.
- Will establish and maintain a system of performance monitoring and audit to monitor compliance with University, sector, and legal standards.
- Will ensure Trade Unions and staff safety representatives are consulted on matters affecting their health and safety, so that a collaborative approach is developed and maintained for the effective resolution of said matters with University management.
- Will provide appropriate resources to ensure that a safe and healthy working environment is provided and maintained.
- Will consider welfare and wellbeing as component parts of all aspects of safety and health, to help embed a University environment where individuals can thrive.

The University Health and Safety Policy will be maintained on StaffNet and will be kept under review, as a minimum, on an annual basis.

This policy forms part of the processes in place to manage health and safety across the University. More information is available at [Health and Safety on StaffNet](#).



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Peter Edwards

Principal and Vice-Chancellor

March 2026