

# **Professor / Head of Business Management**

LOCATION: **Mumbai, India**



**LAST DATE FOR  
APPLICATION  
SUBMISSION:**

January 12, 2026

## **REPORTING TO:**

Academic Provost, University of Aberdeen,  
Mumbai Campus

## **DATE OF OPENING THE APPLICATION:**

November 27, 2025

## INTRODUCTION

Founded in 1495, the University of Aberdeen is the third oldest in Scotland and the 5th oldest in the English-speaking world. Our foundational purpose, reaffirmed in our Aberdeen 2040 strategy, is to be “Open to all and dedicated to the pursuit of truth in the service of others”. Aberdeen 2040 shapes our identity through four strategic themes: Inclusive, Interdisciplinary, International, and Sustainable. These principles guide our teaching, research, and partnerships, ensuring we deliver impact locally and globally. Through research, teaching, and partnerships, we tackle five global interdisciplinary challenges—Health, Nutrition and Wellbeing; Social Inclusion and Cultural Diversity; Energy Transition; Data and Artificial Intelligence; and Environment and Biodiversity—delivering impact locally and globally. We are ranked Top 20 in the UK (Guardian University Guide 2026), among the Top 250 globally (QS and Times Higher Education (THE) World University Rankings 2025), 18<sup>th</sup> worldwide for International Outlook (THE 2025), and 26th in the UK for International Research (QS 2026).

The University of Aberdeen Mumbai Campus operates as University of Aberdeen Mumbai Campus Private Limited, a joint venture between the University of Aberdeen and its India-based partner. The Academic Provost will play a pivotal role in establishing and leading the senior academic management team at the Mumbai Campus, working closely with the Chief Business Officer (CBO) to ensure strategic alignment and preparations for the Mumbai Campus launch in August 2026.

All academic staff at the University of Aberdeen Mumbai Campus will report directly to the Academic Provost, who serves as the line manager for all academic posts. The Academic Provost provides academic leadership and ensures alignment with the University of Aberdeen’s standards and strategic objectives.

The campus will offer programmes in Computing Science, Data Science , Business Management and Economics.

## **GOVERNANCE AND LEADERSHIP STRUCTURE**

The UOA Mumbai Campus will have a three-tier governance model: a Strategic Board for high-level oversight, a Management Committee for daily campus management, and three Working Groups—Academic, Operations, and Finance—to ensure academic quality, operational efficiency, and financial accountability.

At the University of Aberdeen, academic governance is structured around the University Court and the Senatus Academicus (Senate). The Court oversees strategic direction, finances, and legal responsibilities, while the Senate governs teaching, research, academic standards, and degree conferral. Supporting these core bodies, the Quality Assurance Committee (QAC) ensures the quality and enhancement of teaching and learning through rigorous oversight. The Programme Management Committee (PMC) manages academic programme development and changes, ensuring alignment with institutional strategy and regulatory compliance.

## **ABOUT THIS ROLE**

We are seeking to appoint a Professor to serve as both a senior academic and Head of the Business Management discipline at the University of Aberdeen's Mumbai campus.

As academic line manager, the post-holder will lead the discipline, join the School Executive Group, and play a key role in shaping the strategic direction of Business Management education. The primary focus is on delivering high-quality undergraduate and postgraduate teaching, mentoring early-career staff, and driving curriculum development. The role also involves strengthening industry engagement, expanding transnational education opportunities, and contributing to the research strategy in collaboration with relevant School leads.

Supported by Directors of Undergraduate and Postgraduate Programs, the appointee will teach across the curriculum and may contribute to related programmes in Finance, International Business, and other interdisciplinary areas.

## KEY RESPONSIBILITIES

- Provide academic and strategic leadership for the Department of Business Management, including staff line management, performance evaluation, and contribution to university-wide strategic planning.
- Lead the design, delivery, assessment, and ongoing development of undergraduate and postgraduate programmes, ensuring academic rigour, relevance, and alignment with employability, recruitment, and internationalisation goals.
- Manage the organisation and day-to-day delivery of courses, maintaining distinctive and attractive content for students and employers, and producing necessary course documentation.
- Develop and implement innovative teaching, learning, assessment, and feedback practices, ensuring all teaching is informed by current research and scholarship.
- Oversee student assessment including coursework, examinations, projects, and dissertations, providing academic guidance and maintaining high standards.
- Promote pedagogical innovation and share best practices within the department, while pursuing a sustained research programme aligned with departmental goals.
- Ensure compliance with institutional and regulatory quality assurance standards and participate in quality enhancement activities.
- Engage in ongoing professional development and operate within effective governance frameworks, adhering to relevant policies including Data Protection and Health and Safety.

## CANDIDATE BACKGROUND

- Ph.D. in Business Management, Management Studies, or a closely related field, with significant years of academic and/or industry experience, including substantial contributions to teaching, curriculum development, and leadership.
- Demonstrated excellence in designing and delivering high-quality, research-informed teaching at both undergraduate and postgraduate levels.
- Proven track record in academic leadership, including staff mentoring, performance management, and strategic planning.
- Strong background in curriculum development and programme design, ensuring alignment with academic, industry, and global standards.
- Actively engaged in pedagogical research or professional networks, with a commitment to innovation and continuous improvement in teaching and learning.

## COLLABORATION AND QUALITY ASSURANCE

### **Academic staff will:**

- Collaborate with the Academic Provost, Heads of Schools in Aberdeen, Aberdeen-based Programme Directors and Committees to ensure programme alignment, quality assurance and academic integrity
- Engage with the University of Aberdeen's Academic Services and Global Engagement, Marketing and Recruitment (GEMR) teams for quality assurance, governance and compliance.
- Support the implementation of academic structures and participate in continuous improvement initiatives.

## HOW TO APPLY?

Kindly submit your CV and a cover letter outlining your interest in the role and statement of research and teaching plans for the next three years by clicking the link [here](#).

Should you wish to make an enquiry, please contact: [careers@daskalos.com](mailto:careers@daskalos.com).