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RESEARCH INSIGHTS

THE EVOLUTION OF HYBRID AND REMOTE WORKING: TRANSFORMING OFFICE-BASED JOBS (BOOK)

AUTHOR

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EXECUTIVE SUMMARY

This book examines the growth of hybrid and remote working following the pandemic and the diverse issues that result from this.

While hybrid work is undoubtedly the 'new norm', for office-based jobs, the organisation of hybrid work arrangements continues to evolve, with many organisations attempting to adjust the balance to require workers to spend more time in the office. This book examines traditional workplace issues (productivity, work-life relations, isolation and wellbeing, meetings, and management) alongside workspace issues (virtual, office, mobile, and co-working), concluding with wider implications and potential future directions. Building on the latest research on hybrid and remote working, and including case studies from different countries, this book considers each issue from the perspective of organisations, managers, and the workers who undertake such forms of work. The author provides a balanced analysis of the topics examined, considering the diverse positive aspects of hybrid and remote working, as well as the challenges and difficulties that they can involve. He offers practical advice for hybrid workers, and those who manage them, to make these forms of work effective.

This book will have wide-ranging appeal, including for professionals such as managers and human resources workers, students and academics of business, and organisational and business psychology, and anyone interested in this fascinating and fast-evolving area.



KEYWORDS

- Hybrid and remote working
- Productivity
- Work-life relations
- Isolation and wellbeing
- Workspace issues

RESEARCH RELEVANCE

The book examines a wide range of issues related to the organisation and conduct of hybrid and remote work including:

- Productivity at home and in the office
- Health/wellbeing and isolation
- Managing the work/life boundary
- Managing/controlling hybrid workers
- Managing hybrid meetings
- The diverse character of home and office workspaces and how this influences work behaviours

BIBLIOGRAPHIC INFORMATION

Hislop, D. (2026). The Evolution of Hybrid and Remote Working: Transforming Office-based Jobs. Taylor and Francis.
<https://doi.org/10.4324/9781003636281>

"This timely and authoritative book offers rigorous international analysis of remote and hybrid work practices. It addresses critical themes in remote and hybrid work practice and the management of geographically dispersed workers. An indispensable resource for scholars and practitioners looking for evidence-based insights into remote and hybrid work."

Professor Stefanie Reissner, Durham University Business School

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