

Athena SWAN SAT and Equality and Diversity meeting notes

30 January 2018, level 7 conference room, IMS, 10:00 am

1. Application progress draft had been circulated – generally thought that there should be fewer tables, more figures and perhaps infographics. Noted that we need a word count increase request and the intention to submit email. Some discussion about the cost of an external reviewer (fee ~£1500). Case studies finalised. Action list generated and circulated. It was agreed that we would remove the comments left over from the old application so we could look at with fresh eyes. MG will start this process and HG will try and replace some tables with figures and use infographics. Revised application to be sent to a few SAT members initially for comments then circulate again by the end of Feb for detailed comment at March meeting.

- i. HG will add HESA data. M-G will chase for HESA data.
- ii. GN to provide details of gender split of senate members who are from the IMS
- iii. PM to provide a quote on taking paternity leave
- iv. FM to provide info regarding seminars
- v. PF to send IMS suggestions and quote re new face to face intention to submit system
- vi. JB to provide quote from someone currently on maternity leave and case study
- vii. PMcC to liaise re other case study
- viii. LH to provide details of PI training uptake
- ix. LH/M-G to check maternity data
- x. HG to send PF example letters
- xi. HG to ask Wendy for IMS exec info
- xii. M-G to get data re core training (HG to send table)
- xiii. PF to find out about costs for external review (£1500)
- xiv. M-G to email ECU about extra word count/ HG to email intention to submit
- xv. Remove totals across grades and years
- xvi. See where we can add figures
- xvii. M-G suggested looking at tables without 'old' text

2. Continuing to deal with ongoing Equality and Diversity matters
a. IDEALL group – mentoring workshop to be held 19 Feb

3. For information PMcC and MC to attend ECU workshop in Aberdeen and Jonathan Pettitt and MC have applied to attend an RSB meeting in London on March 7th. ECU to merge with two other organisations and the AS process to be reviewed.

4. Next meeting provisionally 22 Feb 2018 11:00 level 5 conf room