12 QUALITIES VALUED BY GRADUATE EMPLOYERS

1. Resilience
   In the post-covid era, employers are looking for resilience and flexibility to manage the return to work and ensure graduates can face setbacks, unforeseen events and obstacles without allowing them to dominate or derail their life.

   Learn more about resilience in this toolkit video.

2. Digital skills
   As digitisation and automation become more widespread, skills around the understanding and use of data will only increase in importance in the future as responsibilities for data handling and data security are shared across organisations.

   Check out the digital skills section on toolkit.

3. Managing and organising yourself and your time
   In the hybrid workplace graduates need to be able to adapt and work flexibly across two different working styles and environments whilst juggling several different projects simultaneously.

   Check out this advice on time management.

4. Innovation and ideation
   Innovation is a key skill required to make people and businesses competitive in the digital economy. Ideation is about trying something new to increase efficiency or boost results.

   Test your innovation skills by joining the Hack 2040 challenge.

5. Commercial awareness
   Employers need graduates with the understanding for how their business works and how the organisations fits into the wider marketplace.

   Improve your commercial awareness in this mini career course.

6. Problem solving and analytical skills
   Problem solving is an essential ingredient of entrepreneurialism and is a key component of good leadership as it involves using logic and imagination to come up with a solution.

   Try out this problem-solving IDEA badge to develop your skills.
12 Qualities valued by Graduate Employers

7. Teamwork and leadership
Working in a team is about showing you can collaborate, influence and compromise to build positive working relationships that help everyone achieve goals and business objectives.

Why not join an AUSA society or sports club?

8. Communication and networking
In the post-covid era, graduates need to develop different ways of communicating and networking in a hybrid workplace. These interpersonal skills are essential for integrating into a business environment.

Network with employers at the North of Scotland Careers Fair

9. Interpersonal and intercultural awareness
As sectors of the economy continue to become more diverse, there are skills needed to promote equality and inclusion in the workplace. These include strong interpersonal skills such as empathy, active listening, mediation skills and conflict management.

Try this futurelearn course (use your UoA login)

10. Negotiation
Good negotiation creates a deal that both parties feel good about. It’s about understanding where they are coming from, their wants, needs and motivations.

Read this article to learn more

11. Confidence and self awareness
More skills are required in working remotely and independently. Employers need graduates to explicitly ask for help in the virtual workplace and a greater ability to drive their own development.

Watch this video from the careers service

12. Presenting yourself effectively
Presenting yourself effectively is about showing professionalism, time keeping, how you manage your relationships with colleagues and how you conduct yourself in the workplace.

Check out this mini career course on workplace professionalism