

Curriculum Vitae
August 2020

Name: Dr Diane Skåtun

Address: Health Economics Research Unit
Polwarth Building,
Foresterhill
University of Aberdeen
AB25 2ZD

Email: d.skåtun@abdn.ac.uk

Selected Publications:

Elliott, R., Kopasker, D., and D. Skåtun "Public-sector resource allocation since the financial crisis" 2020 *International Journal of Manpower* forthcoming

Cleland, J., Porteous, T., O-Z Ejebu., and D. Skåtun. "Should I stay or should I go now? A qualitative study of why UK doctors retire" 2020 *Medical Education* forthcoming

Scanlan, G. M., Johnston, P., Walker, K., Skåtun, D. and J. Cleland. "Today's doctors: What do men and women value in a training post" 2020 *Medical Education* 54(5):408-418

Ejebu, O. & D. Skåtun, "Vocation, Mental Illness and the Absenteeism Decision" 2018 *Journal of Occupational and Environmental Medicine*. 60:12:1136-1142

Combes, JB., Elliott, R.F., and D. Skåtun. "Hospital Staff Shortage: the Role of the Competitiveness of Pay of Different Groups of Nursing Staff" *Applied Economics* 2018 50:60,6547-6552

Riise, J., Hole, A. R., Gyrd-Hansen, D. and D. Skåtun "GPs' implicit prioritization through clinical choices: evidence from three national health services" *Journal of Health Economics* 2016 49, 169-183.

Eberth B., Elliott R.F. and D. Skåtun "Pay or Conditions? The Role of Workplace Characteristics in Nurses' Labour Supply" *European Journal Health Economics* 2016 17:6:771-785

Combes JB., Delattre E., Elliott, R.F. and D. Skåtun "Hospital staffing and local pay: an investigation into the impact of local variations in the competitiveness of nurses' pay on the staffing of hospitals in France" *European Journal Health Economics* 2015 16, 7:763-780

Ikenwilo, D. and D. Skåtun "Perceived need and barriers to continuing professional development among doctors." *Health Policy* 2014 17:2: 195-202

Morris S., Goudie R., Sutton M., Gravelle H., Elliott R.F., Hole A., Ma A., Sibbald B. and D. Skåtun "Determinants of general practitioners' wages in England" *Health Economics* 2011 20:2:147-160

Elliott, R.F., Sutton, M., Ma, A., Skåtun, D., McConnachie, A., Morris, S. and N. Rice "The Role of the Staff MFF in Distributing NHS Funding: taking account of differences in local labour market conditions." *Health Economics* 2010 19:5:532-548

Geue C., Skåtun D., and M. Sutton "Who wants to provide out-of-hours care now? Economic influences on GPs' decisions to provide out-of-hours care" *British Journal of General Practice* 2009 59:558:12-17

Morris S., Elliott R., Ma A., McConnachie A., Rice N., Skåtun D. and M. Sutton. "Analysis of consultants' NHS and private incomes in England in 2003/4: the role of age, contract type, specialty and region of place of work" *Journal of the Royal Society of Medicine* 2008, 101: 372-380

Ryan M, Netten A, Skåtun D. and P. Smith. "Using discrete choice experiments to estimate a preference-based measure of outcome - An application to social care for older people." *Journal of Health Economics* 2006 25:5:927-944

Skåtun D., Antonazzo E., Elliott R., Scott A. 'The supply of qualified nurses: a classical model of labour supply' *Applied Economics* 2005 37:1:57-65.

Ryan M, Major K and Skåtun D. 'Using discrete choice experiments to go beyond clinical outcomes when evaluating clinical practice.' *Journal of Evaluation in Clinical Practice* 2005 11:4:328-338

Skåtun D, and Skåtun J.D. 'The Impact of Turnout on Turning Up: Complementarity of Attendance among Co-workers.' *Journal of Economics* 2004 83:3:225-242.

Wordsworth S, Skåtun D, Scott A, and French F. 'Preferences for general practice jobs: A survey of principals and non-principals' *British Journal of General Practice* 2004 54:507:740-746

Ryan M., and Skåtun D. 'Modelling non-demanders in choice experiments.' *Health Economics* 2004 13:397-402.

Antonazzo E, Scott A, Skåtun D and Elliott RF. 'The labour market for nursing: a review of the labour supply literature.' *Health Economics* 2003 12:465-478

Lennox AS, Osman LM, Reiter R, Robertson R, Friend J, McCann I, Skåtun D, and PT Donnan 'Cost effectiveness of computer tailored and non-tailored smoking cessation letters in general practice: randomised controlled trial' *British Medical Journal* 2001 322:1396-1400.

Selected Research Grant Awards Awarded as Principal Investigator or Co-applicant:

Awarding Body: Chief Scientist Office, Scottish Government Health Directorates

"Enhancing Recruitment and Retention of Rural Doctors in Scotland: a Mixed-methods Study"

Co-applicants: Locock, L. (PI), Cleland, J., Hollick, R., Murchie, P., Skåtun, D., Skea, Z., Watson, V., and P. Wilson (University of Aberdeen) 2020

Principal Investigator

Awarding Body: Scottish Government

"The Effects of Pay Restraint on NHS Scotland Staff Groups"

Co-applicants: A. Leckcivillize, J.D.F. Skåtun (University of Aberdeen) 2017

Principal Investigator

Awarding Body: NHS Improvement and NHS England

"An updated component of The Staff Market Forces Factor"

Co-applicants: R.F Elliott (University of Aberdeen), N. Rice (University of York) and A.McConnachie (University of Glasgow) 2016

Awarding Body: NHS Education for Scotland (SMERC PhD Grant Scheme)

"What the doctor does next: A mixed-methods study of career decision making in Foundation Programme doctors"

Co-applicants: J. Cleland (PI) (University of Aberdeen), C. Rees (University of Dundee), P.W. Johnston, K. Walker (NHS Education for Scotland) 2015

Awarding Body: NHS Education for Scotland

"Understanding push-pull factors in medical careers decision making"

Co-applicants: J. Cleland (PI) (University of Aberdeen), C. Rees (University of Dundee), V. Watson (University of Aberdeen), K. Mattick (University of Exeter), P.W. Johnston (NHS Education for Scotland) 2014

Principal Investigator (sub-contract only)

Awarding Body: Uni-Research (Norway)

"Attitudes to regulatory guidelines among clinicians in three countries: the UK dimension"

Applicants: B. Carlsen, J.R. Kolstad, J. R (University of Bergen), B. Bringedal (Research Institute of the Norwegian Medical Association), D.G. Hansen (Danish Institute for Health Services)

Research), A.R. Hole (University of Sheffield), S. Holm (University of Oslo and University of Manchester), P.K. Kjellberg (Danish Institute for Health Services Research), Norheim, O.F. 2012
Principal Investigator (Research Report)

Awarding Body: Academy of Medical Royal Colleges

"Impact of revalidation on the clinical and non clinical activity of consultants"

Co-Applicants: B. Frier (Project lead), E. Tait, C. Pottinger, (Royal College Physicians Edinburgh), G. Youngson, A. Rooney (Royal College Surgeons Edinburgh), R. Nothcote (Royal College Physicians and Surgeons of Glasgow), I. Starke (Royal College Physicians London), C. Dodds (Royal College of Anaesthetists), B. Cunliffe, K. Rogers (NHS North East), D. Ikenwilo (University of Aberdeen), F. French (NHS Education Scotland) 2010

Awarding Body: Department of Health

"The staff market forces factor component of the resource allocation weighted capitation formula"

Co-applicants: R.F Elliott (PI), A. Ma (University of Aberdeen), M. Sutton (Manchester University) S. Morris (City University, London), N. Rice (University of York) and A. McConnachie (University of Glasgow) 2010

Awarding Body: Chief Scientist Office, Scottish Government Health Directorates

"An examination of changes introduced in the Quality and Outcomes Framework in 2006/7 and their effects on the delivery of primary care"

Co-applicants: A. Ma (PI), M. Sutton (University of Aberdeen), H. Gravelle (University of York), B. Guthrie (University of Dundee) 2010

Awarding Body: Medical Research Council MRC Capacity Building PhD Studentship 2008-2011

"NHS staff skill mix and local labour markets: the role of reward structures, shortages and competition in determining the mix of the NMS workforce"

Co-applicant: R.F Elliott (PI) (University of Aberdeen)

Principal Investigator

Awarding Body: Economic and Social Research Council: Research Grants Scheme.

"Nurse Labour Markets: Preferences for pecuniary and non-pecuniary rewards"

Co-Applicants: R.F Elliott (University of Aberdeen) A. Scott (University of Melbourne) 2005

Awarding Body: Department of Health

"Review of the Market Forces Factor Following the Introduction of Payment by Results"

Co-applicants: R.F Elliott (PI), M. Sutton, A. Ma (University of Aberdeen), S. Morris (Imperial College, London), N. Rice (University of York) and A. McConnachie (University of Glasgow) 2005

Awarding Body: NHS Employers

"Adjusting the General Medical Services Allocation Formula to reflect recruitment and retention difficulties in deprived areas"

Co-applicants: R.F Elliott (PI), M. Sutton, D. Ikenwilo (University of Aberdeen), H. Gravelle, B. Sibbald (University of Manchester) and S. Morris (Imperial College, London) 2005

Awarding Body: NHS Service Delivery and Organisation (SDO)

"The impact of changing workforce patterns in UK paediatric intensive care services on staff practice and patient outcomes"

Co-applicants: J. Tucker (PI), L. McKee (University of Aberdeen), G. Parry, S. Jones (University of Sheffield), E. Draper, N. Davey (University of Leicester) and M. Darowski (Leeds General Infirmary) 2005

Contribution to wider University community:

Senate Assessor to University Court 2020-

Senate Elected Member: 2018-

Deputy Chair College of Life Sciences and Medicine Ethics Review Board 2010-2016

Member of the College of Life Sciences and Medicine Ethics Review Board 2008-2016

Member of the University Staff Equality Contact Group 2008-

Member of the University Contract Research Working Party October 2002-2004