

National Spinal Pt.	Full-time Salary Values from 1 February 2023	Hourly Rate	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 August 2023	Hourly Rate	Hourly Holiday Pay Due - per hour worked
<b>Support Staff Grades &amp; Conditions - Holidays accrue at 13.5%</b>						
2						
3						
4						
5						
6						
7	£21,068	£11.1001	Grade 1	£21,254	£11.1981	£1.51
8	£21,134	£11.1349		£21,543	£11.3504	£1.53
9	£21,400	£11.2750		£21,828	£11.5005	£1.55
10	£21,761	£11.4652		£22,214	£11.7039	£1.58
11	£22,197	£11.6949	Grade 3	£22,681	£11.9499	£1.61
12	£22,630	£11.9231		£23,144	£12.1939	£1.65
13	£23,149	£12.1965		£23,700	£12.4868	£1.69
14	£23,662	£12.4668		£24,248	£12.7756	£1.72
15	£24,144	£12.7208		£24,533	£12.9257	£1.74
16	£24,715	£13.0216		£25,138	£13.2445	£1.79
17	£25,285	£13.3219	Grade 4	£25,742	£13.5627	£1.83
18	£25,948	£13.6712		£26,444	£13.9326	£1.88
19	£26,642	£14.0369		£27,181	£14.3209	£1.93
20	£27,396	£14.4341		£27,979	£14.7413	£1.99
21	£28,131	£14.8214		£28,759	£15.1523	£2.05
22	£28,929	£15.2418		£29,605	£15.5980	£2.11
23	£29,762	£15.6807		£30,487	£16.0627	£2.17
24	£30,619	£16.1322		£31,396	£16.5416	£2.23
25	£31,502	£16.5975		£32,332	£17.0348	£2.30
<b>Academic and Related Grades and Conditions - Holidays accrue at 15.8%</b>						
24	£30,619	£14.7207	Grade 5	£31,396	£15.0942	£2.38
25	£31,502	£15.1452		£32,332	£15.5442	£2.46
26	£32,411	£15.5822		£32,982	£15.8567	£2.51
27	£33,348	£16.0327		£33,966	£16.3298	£2.58
28	£34,314	£16.4971		£34,980	£16.8173	£2.66
29	£35,308	£16.9750		£36,024	£17.3192	£2.74
30	£36,333	£17.4678	Grade 6	£37,099	£17.8361	£2.82
31	£37,386	£17.9740		£38,205	£18.3678	£2.90
32	£38,474	£18.4971		£39,347	£18.9168	£2.99
33	£39,592	£19.0346		£40,521	£19.4813	£3.08
34	£40,745	£19.5889		£41,732	£20.0635	£3.17
35	£41,931	£20.1591		£42,978	£20.6625	£3.26
36	£43,155	£20.7476		£44,263	£21.2803	£3.36
37	£44,414	£21.3529	Grade 7	£45,585	£21.9159	£3.46
38	£45,737	£21.9889		£46,974	£22.5837	£3.57
39	£47,047	£22.6188		£48,350	£23.2452	£3.67
40	£48,423	£23.2803		£49,794	£23.9394	£3.78
41	£49,841	£23.9620		£51,283	£24.6553	£3.90
42	£51,306	£24.6663		£52,815	£25.3918	£4.01
43	£52,841	£25.4043		£54,395	£26.1514	£4.13
44	£54,421	£26.1639		£56,021	£26.9332	£4.26
45	£56,048	£26.9462	Grade 8	£57,696	£27.7385	£4.38
46	£57,723	£27.7514		£59,421	£28.5678	£4.51
47	£59,450	£28.5817		£61,198	£29.4221	£4.65
48	£61,228	£29.4365		£63,029	£30.3024	£4.79
49	£63,059	£30.3168		£64,914	£31.2087	£4.93
50	£64,946	£31.2240	Grade 9	£66,857	£32.1428	£5.08
51	£66,890	£32.1587		£68,857	£33.1043	£5.23
52 Local	£68,892	£33.1212		£70,918	£34.0952	£5.39
53 Local	£70,954	£34.1125		£73,041	£35.1159	£5.55
54 Local	£73,078	£35.1337		£75,227	£36.1668	£5.71

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4

Standard working week 36.5 hours

Holiday Pay calculated on 35 days fte

Academic & Related Holidays - Grades 5-9

Notional working week for calculation 40 hours

Holiday Pay calculated on 41 days fte