

## EQUAL OPPORTUNITIES POLICY STATEMENT

The University of Aberdeen confirms its commitment to a comprehensive policy of Equal Opportunities in employment for all categories of employees in all areas of the institution. Subject to statutory and contractual provisions no applicant or member of staff will be treated less favourably on the grounds of age, colour, ethnic or national origin, nationality, disability, health, sexual orientation, marital status, family responsibilities, gender (including gender reassignment) religious or political beliefs and affiliations, socio-economic background or any other inappropriate distinction. All members of staff are selected on the basis of their relevant skills and abilities in line with this commitment to Equal Opportunities. Once in employment, all members of staff will be treated as equal partners and be provided with equal opportunities in terms of training, personal development and promotion in line with the agreed policies and procedures.

The aim of this policy is to ensure that all prospective and present employees receive equal treatment in accordance with the University's policies and procedures and in line with best employment practice. It is intended that a harmonious and productive environment will be created in which diversity will add value to the work of the University.

The University is committed to the continual monitoring and review of the practical implementation of this Equal Opportunities policy, and its supporting policies, to ensure their continuing effectiveness.

For further information contact your Human Resources Officer.  
To access the Human Resources web page: [www.abdn.ac.uk/hr](http://www.abdn.ac.uk/hr)