University of Aberdeen
Law Fair

Tuesday 19th September
11am - 3pm
Elphinstone Hall

Approx. 30 Exhibitors including local, national & international firms and organisations

Find out more at www.abdn.ac.uk/careers
Asking good questions at the law fair

Ask questions which show you have done some research about the firm already:
Questions which show you know something about their vacancies, the areas of law they are known for, the types of clients they have, the history of the firm etc. will stand out immediately.

Avoid asking an overall question about what the firm does: this is something which firms are asked all day, so asking something which shows you know this already will be a refreshing change.

Speaking to trainees: trainees are usually represented at the stands and will often be graduates from the University of Aberdeen. They will have been through the selection process fairly recently so you could ask all sorts of questions about this such as:

- How did you find the selection process?
- What kinds of experience did you gain prior to applying for traineeships?
- Did you get a work experience placement at the firm? What was it like?
- What would you recommend I do to help me to prepare for the interview?
- How did you decide which firms to apply to, and what made you decide to accept this firm?
- What is your traineeship like? Which seats have you completed so far?
- What has surprised you most about your traineeship?
- If you were a student again, what (if anything) would you do differently having been through the process?

Speaking to HR/Recruitment Managers/Partners: since there will be a variety of representatives from the firm/organisation, it’s good to find out who you are talking to first so that you can ask appropriate questions. The following questions will hopefully give you some ideas:

- How many vacancies do you have for traineeships/work experience for [insert year]?
- What makes an application stand out from the crowd?
- How would you recommend I prepare for an interview with your firm?
- Your firm states that it is looking for [insert skill/competency listed as important], what kinds of experience can be good for developing and demonstrating this skill?
- I see the firm is ranked top for [insert practice area(s)], are there any specific skills which are needed to excel in this/these area(s)?
- Your firm has recently merged with [insert firm recently merged with], what effect has this had on the numbers of traineeship and/or work experience opportunities available?
- I am interested in training at a firm where I can build my career in the longer term, what are your trainee retention figures like?

Some final points: ask questions you genuinely want to find the answer to, smile and try to be yourself and don’t just rely on the questions suggested above – these are just to get you thinking! If you are unsure, come and ask the Careers staff for their advice before going around the fair.

For more information why not attend the 30 minute ‘Prepare for the Law Fair’ Career Bite Session scheduled for Monday 18th September at 1.15pm at the Careers Service.

Good luck!
Exhibitor Profiles

Aberdeen City & Aberdeenshire Councils  (stand number 1)

Aberdeen City Council and Aberdeenshire Council are two of the largest local authorities in Scotland which makes working in their legal departments both demanding and rewarding.

Working in the legal services department for a local authority means covering a vast range of legal work and an expectation of high responsibilities even at an early stage in your career. As in any legal career, working in a modern local authority is challenging and requires a good commercial mind. At the same time, it is essential that lawyers working in a local authority are able to work at a fast pace in order to respond to major breaking issues quickly while always appreciating the bigger picture and the effects your work will have on other departments. This creates a stimulating and lively workplace which requires you not only to work well with other lawyers but also work in true partnership with your clients (including other Council employees) which is perhaps unique in an in-house role.

Training within a local authority does not limit your career choices. In fact, it gives lawyers an opportunity to work in specialised areas of law including procurement, regulatory work, planning and licensing. Work can be complex, and at a high level, so an interesting and satisfying workload, which is recognised in the private sector. This creates opportunities not only to move to the private sector but also to move into other in-house roles or management roles out with legal services. At the same time, many will remain in local authority and take advantage of working in a sector that offers flexibility and a much easier access to part-time positions.

Aberdeen, Considine  (stand number 12)

Aberdeen Considine is one of Scotland’s top 20 Law Firms and is recognised as being a dynamic and forward thinking provider of Legal services. We are committed to providing pro-active and quality advice to our diverse bank of clients which include international lending institutions, international, national and local businesses and private clients.

Being a full service Law Firm, we can offer a diverse and challenging Traineeship with the opportunity to gain experience in various areas of the Law and work with a high quality client base. There are no glass ceilings in our Firm and those with talent, drive and ambition will see these qualities recognised at an early stage and this is evident from the number of our Trainees who have gone on to become Partners of the Firm.

Addleshaw Goddard  (stand number 4)

Our dynamic & innovative approach sets us apart from other law firms. Trainees can look forward to headline-making work. Addleshaw Goddard is committed to delivering outstanding value and to doing all it can to help clients succeed in their ambitions, in the UK and globally. By understanding what really matters to clients, spending time in their markets and finding new and better ways to deliver and price its services, clients report time and again that our investment in them, allied with first rate technical expertise, sets us apart. We offer a full range of commercial legal services from our offices in Edinburgh, Glasgow, Aberdeen, London, Leeds, Manchester, Doha, Dubai, Hong Kong, Muscat and Singapore, and through a world-wide network of strong relationships with chosen firms in North America, Europe and other key and emerging jurisdictions. Our client portfolio is testament to our strength and range of expertise, and includes financial institutions, public sector bodies, successful businesses and private individuals.
So what does all this mean for you? You can look forward to headline making work with the best clients, early responsibility and a competitive rewards package. We're widely recognised as a great place to work.

Recruiting: Summer Placement 2018 and Traineeship 2020

**Anderson Anderson & Brown LLP** (stand number 11)

Anderson Anderson & Brown LLP (AAB) is one of the leading firms of independent Chartered Accountants in Scotland. With around 250 people working in specialised teams across 37 different service lines, we focus on working in partnership with clients to understand their ambitions and to help achieve them.

Our success is down to one thing, our people. We train the business professionals of the future and we’re proud of the fact that our people train with us and stay with us, developing their careers and influencing the direction of the profession. We are constantly looking for motivated people with the drive and vision to join our growing team and further develop our business. We offer excellent career development prospects including unique opportunities in very niche service areas. As an Investors in Young People Gold Award holder, our firm is recognised for providing exciting learning, training and employment opportunities, and we believe that our various programmes offer fantastic platform for bright and enthusiastic individuals to begin and build a progressive and successful career with us. To find out more about what makes AAB different, and to view our various training programmes and their recruitment timescales visit our website at www.aab.uk/careers

**Bond Dickinson** (stand number 29)

Bond Dickinson is a leading UK law firm providing a comprehensive legal service to clients across a wide range of sectors including chemicals & manufacturing; energy & natural resources; financial institutions; insurance; real estate; retail & consumer goods; transport & infrastructure; and private wealth. Our clients range from FTSE 100 businesses to governmental organisations, privately managed businesses and wealthy individuals. We have a unique legal footprint across the UK with Seven office locations – Aberdeen, Bristol, Leeds, London, Newcastle, Plymouth, and Southampton. We’re on the ground in key financial centres and industry locations.

From November 2017 Bond Dickinson and US-based Womble Carlyle Sandridge & Rice will combine to form Womble Bond Dickinson. Womble Bond Dickinson will have more than 420 partners and 1,000 lawyers across 8 offices in the UK and 15 offices in the US. The combination will put Womble Bond Dickinson in the UK’s top 20 and in the top 80 in the US listings.

Trainees at Bond Dickinson will have an opportunity to spend six months in four Business Groups, gaining a real breadth of experience along the way.

The firm is looking for intellectually capable, motivated and enthusiastic individuals from any discipline. To be successful, you'll understand the need to provide practical, commercial advice to clients. You'll share the firm’s commitment to self-development and teamwork and its desire to provide clients with services which match their highest expectations.

You can find out more about the firm and access our online application form via our website www.bonddickinson.com
**Brodies LLP** (stand number 3)

Brodies LLP is a progressive independent commercial law practice committed to being the law firm our clients want us to be, with offices in Edinburgh, Glasgow and Aberdeen. Our prominence as a commercial law firm means that we work in all of the business areas important to the health and well-being of the Scottish economy. We provide wide ranging legal services to many of the country’s best known corporate and financial institutions as well as to a range of government departments, public authorities and private business clients. Our clients single us out for our pro-activity, pragmatism and appetite to understand their business and its needs. Details of our traineeships and summer placements can be found at www.brodies.com/careers

**Burness Paull** (stand number 16)

We are a top tier commercial law firm serving an international client base from Scotland. From our offices in Aberdeen, Edinburgh and Glasgow, you will have the opportunity to work with clients not just in Scotland and the rest of the UK – but across the world. At the last count we were advising clients in more than 60 jurisdictions. But it’s our culture and personality that sets us apart. We do things our way. We aren’t magnolia. Truly great things don’t conform to a norm. We dare to be different.

Excellence is a consistent driver. But we don’t look at excellence in the abstract. We understand the difference between safe advice and best advice. And there is a real sense of community here. It’s a nurturing environment. We work together in a collegiate and collaborative way.

We are looking for like minded fresh talent. Being sharp is a given. There are lots of bright graduates out there. What we are after is passion. Our trainees are at the heart of the firm, engaged with our senior team right from the start. This gives you an early exposure to the strategic and commercial issues facing our clients and from the word “go” admits you to our engine room.

You’ll learn alongside top tier lawyers and international law firms, gaining knowledge from the best in the business. This is what makes our trainees Rise And Shine.

**Careers Service & Careers Zone** (stand number 19)

Visit the Careers Service stand who will be there to answer any questions you may have about training to become a Solicitor in Scotland (and elsewhere) or about alternative options with a law degree. We’ll also be giving feedback on CV and application forms in the Careers Zone.

**Clyde & Co** (stand number 30)

Clyde & Co is a dynamic, rapidly expanding global law firm focused on providing a complete legal service to clients in our core sectors. Within Scotland we offer Traineeships in Edinburgh, Glasgow and Aberdeen. Our traineeships primarily focus on Litigation and Employment, and we would expect our trainees to have an interest in this aspect of the law. We are looking for exceptional talent in our Trainees who are committed to the Law and working in a rapidly changing global scene. Find out what we look for in our future lawyers and how you can apply to become one.

http://clydecograduates.com/
**CMS (stand number 7)**

With 71 offices in over 40 countries, CMS is a global elite law firm. In 2017, CMS UK, Nabarro LLP and Olswang LLP combined in what was the largest ever merger in the UK legal industry. The new combined firm, CMS, is now the 6th largest in the UK by revenue and the 6th largest globally by headcount.

CMS is a new kind of future-facing law firm. By combining top quality sector expertise with international scale and a strategy to become a progressive technology-driven firm, CMS delivers excellence for its clients and is committed to ensuring all employees achieve their full potential.

Across its six core sectors of Energy, Financial Services, Infrastructure and Project Finance, Lifesciences and Healthcare, Real Estate and Technology, Media and Communications, CMS has some of the brightest and most creative legal minds. Its lawyers are immersed in the clients’ worlds, are genuine experts in their fields and knowledgeable about the issues that lies ahead.

The firm is modern and ambitious: employing more than 5,000 fee earners worldwide it creates strong relationships with clients and staff, meaning it is looking for lawyers with excellent personal skills as well as being technically strong. In return, CMS offers world-class training and development opportunities. www.cms-cmck.com/graduates

**Crown Office & Procurator Fiscal Service (stand number 14)**

The Crown Office and Procurator Fiscal Service (COPFS) is Scotland’s prosecution service. We receive reports about crimes from the police and other reporting agencies and then decide what action to take, including whether to prosecute someone. We also look into deaths that need further explanation and investigate allegations of criminal conduct against police officers.

COPFS plays a pivotal part in the justice system, working with others to make Scotland safe from crime, disorder and danger. The public interest is at the heart of all we do as independent prosecutors. We take into account the diverse needs of victims, witnesses, communities and the rights of those accused of crime.

We offer a challenging and varied Traineeship. The majority of first year will be based at Crown Office, Edinburgh. The second year of the Traineeship will be based at a designated Procurator Fiscal’s office or offices. During the time spent there the trainee will experience a range of responsibilities of a prosecutor including the preparation and prosecution of cases in court.

**Dentons & Maclay Murray & Spens (stand number 5)**

In July 2017, Dentons announced that it is to combine with leading Scottish firm Maclay Murray & Spens. The combination is expected to complete later in 2017.

Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global
Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work.

As part of Dentons, you’ll be given all the responsibility you can handle. You’ll learn on the job by running parts of real cases, meeting with real clients and taking your place in the fast-paced and increasingly global world of business. After all, it’s this type of experience that makes great lawyers and prepares you for the daily pressures of your professional career. At Dentons you’ll get it almost from day one.

If commercial law is your ambition, beginning your career with us will give you the fulfilment you’re looking for. You’ll be welcomed into a team internationally renowned for its expertise. We’ll help you develop your skills and knowledge in an open and supportive environment.

There’s no typical trainee solicitor at Dentons. The expertise within our firm is as diverse as the needs of our global clients – and we want to keep it that way. We look for people with a wide range of skills, aptitudes and personalities, with the potential to contribute to our growing success.

**Dickson Minto** (stand number 24)

Dickson Minto specialises in all areas of corporate and commercial property law. Established in 1985, the firm through its offices in London and Edinburgh, has grown substantially and handles a wide range of corporate transactions. The firm deals with transactions of all sizes and complexity for its clients, which include private companies, listed companies, banks and financial institutions.

Dickson Minto continues to expand and, through its emphasis on the recruitment and intensive training of high quality staff, it has been able to maintain and continues to provide a flexible service, responsive and dedicated to the needs of its clients. Details of our traineeships and summer placements can be found on www.dicksonminto.com.

**Digby Brown** (stand number 26)

Digby Brown is Scotland's largest personal injury practice. From our seven offices in Glasgow, Edinburgh, Dundee, Kirkcaldy, Aberdeen, Inverness and Ayr we cover the length and breadth of the country.

Our expertise in personal injury law, particularly in the fields of catastrophic head and spinal injury is widely acknowledged. Digby Brown is ranked Band 1 for Personal Injury in Scotland by Chambers Guide to the UK Legal Profession and Legal 500.

**Diploma in Professional Legal Practice** (stand number 31)

Speak to previous students from the University of Aberdeen Diploma in Professional Legal Practice to find out what to expect, what the course is like, and get some top tips about how and when to apply.

www.abdn.ac.uk/careers
DWF LLP (stand number 8)

Described by market commentators as "blazing a trail", DWF is one of the UK's largest law firms and has an award-winning reputation for client service excellence and effective operational management. Independently ranked 1st of all top 20 law firms for the quality of its legal advice and joint 1st of all national law firms for its service delivery and responsiveness, DWF has recently been named 'Best Managed National Firm' at the Managing Partners' Forum Awards for Management Excellence 2014.

Employing over 2,500 people across 12 locations in the UK & Ireland, the firm has core strengths in insurance, corporate & banking, real estate and litigation, and in-depth industry expertise in six chosen sectors including central & local government; energy & industrials; financial services; retail, food & hospitality; technology; and transport. Our unique training contract is divided into six four-month seats. This allows trainees to get a real taste of the variety of work we offer and make well informed decisions about their future career. Trainees will have the opportunity to sit in specialist departments within all of our practice groups and return to a preferred department for their final seat, enabling up to eight months pre-qualification experience in their chosen field. DWF sponsors the Scottish Diploma. Apply online for traineeship / vacation scheme opportunities – http://www.dwf.co.uk/join-us/graduate.

Faculty of Advocates (stand number 23)

The legal profession in Scotland is divided into two branches – advocates and solicitors. Advocates are specialists in the art of advocacy, which is the expert presentation of a case in court and also involves advising clients on every aspect of litigation. The work of an advocate is, however, not confined to court cases. Advocates are often asked to provide opinions on a wide range of legal problems which do not involve a court dispute. Advocates are sole practitioners who all work independently of each other.

Government Legal Service for Scotland (stand number 22)

The Government Legal Service for Scotland (GLSS) works to:

- raise awareness of the roles of public service lawyers and of the GLSS member offices
- promote contacts, share information and develop skills and knowledge among staff in its member offices
- provide shared services to member offices and their staff

The GLSS member offices are:

- Scottish Government Legal Directorate
- Legal Secretariat to the Lord Advocate
- Office of the Advocate General
- Office of the Solicitor to the Scottish Parliament
- Scottish Law Commission
- Parliamentary Counsel Office (associate office)

The GLSS also provides legal staff to the Crofters Commission, the Lord President’s Private Office and the Scottish Land Court.
**Law Society of Scotland** (stand number 27)

The Law Society of Scotland is the professional body for over 10,000 solicitors in Scotland. It has a dual responsibility in promoting both the interests of the solicitors' profession in Scotland and the interests of the public in relation to the profession. The Society has a duty to ensure that those entering the profession are "fit and proper" to do so and therefore oversees the education and training of solicitors. The Society is also a point of reference for future solicitors during the qualification process, and has had a New Lawyers’ Engagement Strategy since 2007. The Education and Training team provides support and guidance to students, trainees and those early in their legal career.

http://www.lawscot.org.uk/education-and-careers/

**Mackinnons** (stand number 15)

Established for approaching 175 years, Mackinnons has always been associated with marine law. Our worldwide scope and progressive outlook has allowed our involvement with the offshore, shipping and commercial community to increase since the advent of North Sea oil exploration to the extent that much of our team are engaged in sea related or commercial legal work.

In addition to our marine and commercial teams, we boast award winning residential property and private client teams, providing our individual clients with unparalleled levels of service, complemented by the team’s sensitive touch and acute legal and financial awareness, as well as an accredited employment law department and dedicated commercial property team.

**MacRoberts LLP** (stand number 20)

MacRoberts occupies a position of leadership and prestige in the Scottish legal sector and beyond. This position has been maintained through the delivery of high-quality, innovative and practical solutions for clients, by a firm with an impressive ability to adapt to the contemporary commercial landscape. The firm maintains strong links within the Scottish Economy, working with large private companies, small and medium-sized enterprises, entrepreneurs and owner-managed businesses, banks and financial services institutions, public sector bodies, charities and all levels of government.

Our strength comes from our collaborative relationships and our connections. We have an extensive network of clients and contacts throughout Scotland, added to strong links to the wider UK and international markets. We are therefore able to offer advice to clients working from and in Scotland.

We have vast experience and an impressive track record in areas including all aspects of corporate law, taxation, pensions and share schemes; employment law; constructions, transport and major infrastructure projects; real estate and energy. We work with clients in all key sectors within the Scottish economy, from traditional sectors of banking, construction and local and national government, through to growth industries such as food and drink, IP and technology. Our clients find us professional, approachable and straightforward with the proven ability to generate the best commercial outcomes for them.

In this era of digital revolution and economic difficulty, we have risen to the challenge of meeting client expectations in the same way we have done for more than 150 years – with sophistication, passion and expertise.

The firm has office in Glasgow, Edinburgh and Dundee.
**Pinsent Masons** (stand number 25)

Pinsent Masons is a full-service international commercial law firm. We respond to the pressures and opportunities facing global businesses with innovative solutions.

We advise clients with global operations and recognise that giving a first class legal service goes beyond purely legal guidance. A solid understanding of local cultural and commercial issues and an innovative approach underpins all of our advice. We understand the key political, economic, commercial and regulatory issues, helping to minimise risk and maximise opportunities.

We have particular expertise in five key global sectors; Advanced Manufacturing & Technology, Energy, Financial Services, Infrastructure & Real Estate.

A training contract at Pinsent Masons represents the first stage of a focussed development programme that will enable you to reach your full potential. You will rotate around four six-month seats where you will have a dedicated supervisor and mentor and an unrivalled training programme.

We also offer a Vacation Placement which provides a real insight into the day to day life of our lawyers and trainees and includes a structured programme of work based learning, skills training and presentations, working alongside trainees and solicitors on real client matters.

For more information on the opportunities we offer please visit: www.pinsentmasons.com/graduate

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**Raeburn Christie Clark & Wallace** (stand number 13)

Our firm is a partnership of two highly respected and long established law firms who came together to form Raeburn Christie Clark & Wallace in 2004. Today we have grown to become one of the largest independent legal firms in the North East of Scotland with 19 Partners and a staff of over 150. We operate from six offices across the North East offering advice and expertise across most major areas of practice. Our Head Office and Property Shop are located in Aberdeen and we have a strong network of branch offices in Banchory, Ellon, Inverurie and Stonehaven.

As a full service firm, we provide access to a variety of experienced legal and financial professionals. We offer services for individuals, families and businesses, regularly advising local, national and international SMEs and large organisations across a number of different market sectors. We are also one of the largest Residential Estate Agency and Property Practices in the North East of Scotland.

Without the dedicated, passionate and solution-driven staff we are proud to employ, the firm wouldn’t be where it is today. Our people play a vital role in ensuring the future and ongoing success of the firm and when we recruit new employees and trainees we are looking for like-minded individuals with the highest levels of professionalism, an incredibly strong work ethic and positive outlook.

Find out more at www.raeburns.co.uk
**Shepherd & Wedderburn LLP** (stand number 17)

Shepherd and Wedderburn is a leading UK law firm. With offices in Edinburgh, Glasgow, Aberdeen and London, the firm delivers comprehensive multi-jurisdictional legal advice across every business sector as well as offering the full range of private client and wealth management services. Regarded by many as the go-to firm for specialist advice in the energy and natural resources; financial and banking; and real estate sectors, Shepherd and Wedderburn also has an impressive track record in advising clients from across other industries and sectors. FTSE and AIM companies, large SMEs, and public service organisations are counted among its clients.

We have trainee seats in the Edinburgh, Glasgow and London office. Covering a two year period, divided into four six-month modules, your training will usually cover a minimum of three separate legal disciplines.

The firm holds Investors In People status and we operate a successful mentoring programme to help guide you through your traineeship and our partner mentors are an invaluable source of support and advice. Discover more at [www.shepwedd.co.uk](http://www.shepwedd.co.uk)

**Shoosmiths** (stand number 9)

**Relationships. People. Results.** Shoosmiths is one of Scotland’s most focused and progressive legal practices. Created following the merger of Edinburgh's Archibald Campbell and Harley and UK top 40 national law firm Shoosmiths, it brings high standards of business intelligence to clients' affairs.

Our client list speaks volumes for the quality of our lawyers and the experience they provide. From Hewlett-Packard to Krispy Kreme and property developers to some of the UK’s largest banks, we work with a growing number of the FTSE 250 and some of the world's most exciting and ambitious growth businesses.

As winners of the 2017 Legal Week ‘Best Employer’ award for the 13th consecutive year, we make sure that our people are given the responsibility, recognition and support that they need to develop and succeed in their careers.

**Slaughter and May** (stand number 28)

Slaughter and May is one of the most prestigious law firms in the world. We advise on high-profile and often landmark international transactions. Our excellent and varied client list ranges from governments to entrepreneurs, from retailers to entertainment companies and from conglomerates to Premier League football clubs. We are a full service law firm to corporate clients and have leading practitioners across a wide range of practice areas including Mergers and Acquisitions, Corporate and Commercial, Financing, Tax, Competition, Dispute Resolution, Real Estate, Pensions and Employment, Financial Regulation, Information Technology and Intellectual Property.

At Slaughter and May we train each of our lawyers to be a multi-specialist equipped to advise on a broad range of legal matters, which at other firms would be handled by a number of different lawyers. We think that by broadening your training and experience, you will be a better lawyer. We offer open days, workshops and work experience schemes to enable you to gain an insight into life as a City lawyer and we have approximately 80 vacancies for trainee solicitors each year. Full details of these opportunities can be found on our website [www.abdn.ac.uk/careers](http://www.abdn.ac.uk/careers).
**Stronachs LLP** (stand number 2)

A wide range of sector expertise and a personal, flexible service is what makes Stronachs one of Scotland's leading independent law firms with in-depth sector knowledge and legal expertise rivalling any of the larger, national and international firms. We know the law, we know the market and for us, it’s personal. All of Stronachs’ clients, from multi-national corporations to family businesses, receive a dedicated, expert and personal service. Stronachs are a full service firm with expertise in oil and gas, corporate finance, rural and agricultural affairs, employment law, dispute resolution, private client, commercial and residential property.

Responsive, reliable, resourceful, highly knowledgeable and, most importantly, approachable, our people are committed to making Stronachs a great place to work. We are focussed on ensuring that our people are motivated, respected and recognised for their expertise and commitment to delivering the very best service to our clients. Stronachs offers outstanding opportunities for graduates through our highly successful trainee solicitor programme. Excellent training and prospects are available to ambitious candidates who are seeking to gain in-depth experience in corporate, energy, commercial property, employment, private client, agriculture, dispute resolution and property. We also offer Insight Weeks giving students a real insight into the working life of our solicitors and trainees. To discover more visit [www.stronachs.com/work-with-us/trainee-solicitors](http://www.stronachs.com/work-with-us/trainee-solicitors).

**Scottish Young Lawyers Association (SYLA)** (stand number 10)

The Scottish Young Lawyers’ Association (SYLA) is a non-profit organisation, which educates, entertains and represents young lawyers in Scotland.

The SYLA is run for and on behalf of young lawyers and now boasts over 2,000 members across the country. Run by a committee of volunteers, it runs over 50 events a year across Scotland and regularly contributes to debates on issues affecting the future of the profession.

**Thorntons WS** (stand number 21)

Thorntons is of the largest independent law firms in Scotland, with a network of 10 offices and close to 400 staff and 48 Partners. Throughout Thorntons’ history and expansion, the firm’s focus has remained the same – to provide our clients with the highest quality legal advice and the best client service and to provide our people with challenging and enjoyable work.

Thorntons is also one of the few genuinely full service law firms in Scotland, so our clients never need go anywhere else to get the legal advice they need and staff have career opportunities across the full range of specialisms. Our solid client base includes a wide variety of SMEs and large corporate clients, start-ups and entrepreneurs, family businesses, charities, universities and other public bodies, as well as private individuals and families.

We know our success is due to the contribution of our people and are committed to supporting and developing staff. We were delighted to have this commitment and our friendly open culture reflected in our success at the 2016 Business Insider Awards, winning Best Large Scottish Employer and Best Overall Scottish Employer. Recruiting the right talent has been key to our successful growth and we offer a stimulating and rewarding working environment, with exciting career development opportunities, a friendly open culture, competitive benefits package and flexible working options.
**Turcan Connell** (stand number 6)

The vision for Turcan Connell has always been to offer all the professional advice under one roof that an individual might need during their lifetime. This means offering a full range of legal services alongside a complete range of tax services. We believe that this joined-up, interdisciplinary approach of combining legal and tax expertise really sets Turcan Connell apart and enables us to provide the very best advice and counsel to our clients. The recruitment and retention of talented individuals is central to the Turcan Connell’s ethos. We believe it is important to invest in talent to ensure our clients receive a quality service, which they have come to expect.

As a trainee with the firm that is described by Chambers UK Guide as “one of the UK’s premier private client firms” and as the “market leader in private client matters” by the Legal 500, you will have the opportunity to work closely with specialised teams in a challenging and rewarding environment.

Turcan Connell encourages all employees to take responsibility for their career from the start and is committed to supporting career development.

Web Address: www.turcanconnell.com

Closing Dates: Traineeships 2019 1st July 2017 to 2pm on Friday 6th October 2017 – recruitment day on Thursday 13th October 2016

Types of Law: Tax & Succession, Land & Property, Charities, Divorce and Family, Business Law, Employment Law & Dispute Resolution and Tax

**Wright, Johnston & Mackenzie LLP** (stand number 18)

We are a full service law firm with offices in Glasgow, Edinburgh, Inverness and Dunblane. We are led by 28 Partners, 55 legal staff and 52 support staff.

We pride ourselves on being trusted advisors to our clients - not just being their lawyers. We are all commercially focused, business aware and in tune with our model of client centricity. We look for the same level of interest and passion in helping our clients from our trainees as we do from our qualified staff.

We have four practice areas: CRG, Corporate, Commercial Property and Private Client. Trainees rotate seat every six months over two years of their traineeship. WJM seek trainees who are interested in helping us create a truly client-centric business as well as having career goals to be technically superb at their chosen specialism. We look for candidates who are passionate about law, intellectually tough, entrepreneurial and ambitious, excellent communicators, team players and, of course, have a passion for helping people through providing legal advice.

We are recruiting for Traineeships in 2019 and Summer Placement Scheme in 2018

Web address: www.wjm.co.uk Closing Date: Friday 13th October 2017

Types of Law: Commercial Property; Corporate; CRG; Private Client