

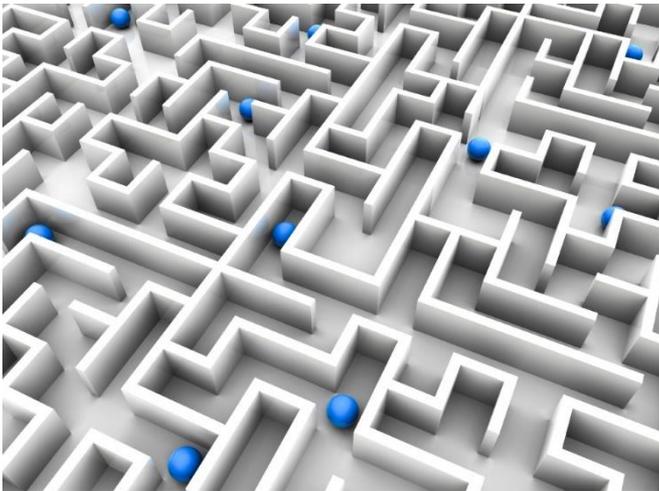


Work Visa Options After Study

Careers Service and
Student Advice and
Support Office

Work Visa Routes

- Global Talent
- Start-up and Innovator
 - Tier 2
- Tier 4 - Doctorate Extension Scheme (DES)
 - Tier 5
- Graduate Immigration Route



Global Talent Visa

You can apply for a Global Talent visa if you work in a qualifying field and have been endorsed:

- as a recognised leader (exceptional talent)
- as an emerging leader (exceptional promise)
- under the UK Research and Innovation endorsed funder option

You need to complete 2 stages to get this visa:

- apply to the Home Office for [endorsement](#) as a leader or an emerging leader in your particular field
- apply for the visa

Most people apply for endorsement first, but you can complete both applications at the same time. However, if your endorsement is refused, your visa application will also be refused and you will not get any money back for either application.

Start-up Visa

Replaced Tier 1 Graduate Entrepreneur visa.

- “The applicant will spend the majority of their working time in the UK on developing business ventures” and your business meets these criteria:
- **Innovation:** the applicant has a genuine, original business plan that meets new or existing market needs and/or creates a competitive advantage
- **Viability:** the applicant has, or is actively developing, the necessary skills, knowledge, experience and market awareness to successfully run the business
- **Scalability:** there is evidence of structured planning and of potential for job creation and growth into national markets

- Can switch from Tier 4 inside the UK.
- If Tier 4 visa granted before 1 October 2019, must wait until the Start-up leave is granted before starting work but can:
 - Carry out preliminary activities such as writing business plans or negotiating contracts*
 - Incur pre-trading costs with a view to deciding whether to start their businesses*
- You must have held £945 in your own name in an account that is acceptable to the Home Office for a period of 90 consecutive days.
- Amount for dependants is £630 per person.
- Visa granted for two years.

Start-up Visa

ABVenture Zone

The aim of the *ABVenture Zone* is to support fledgling businesses and encourage entrepreneurs to develop new products and services.

E-mail: abventurezone@abdn.ac.uk

Visa Requirements

E-mail: student.international@abdn.ac.uk

Careers Guidance

E-mail: careers@abdn.ac.uk

Before you apply you need to have your business or business idea assessed by an approved body - list can be found at:

<https://www.gov.uk/government/publications/endorsing-bodies-innovator>

If you want to set up a new business

- You must have at least £50,000 in investment funds to apply for an Innovator visa if you want to set up a new business.
- Your funding can come from any source.
- You do not need any investment funds if your business is already established and has been endorsed for an earlier visa.
- You must have held £945 in your own name in an account that is acceptable to the Home Office for a period of 90 consecutive days.
- Can switch in the UK from Start-up visa but not Tier 4.

Tier 2 – Options

- Tier 2 is for skilled workers who have been offered jobs in the UK.
 - Minister of Religion
 - Sports person
 - Intra Company Transfer
 - General***



- Job offer from a sponsor (list on UKVI website – link from the Careers Service Resources)
- To qualify, job must be either:
 - on the Shortage Occupation List or
 - pass Resident Labour Market Test or
 - have a salary of £159,600 or
 - Tier 4 switcher
- Limited to 20,700 (restricted CoS) – unless switching from Tier 4 !
 - Tier 4 Dependant can apply from UK but restricted CoS

Switching from Tier 4:

- The minimum salary is £20,800 for those switching from Tier 4, £30,000 for everyone else.
- The employer does not need to run the Resident Labour Market Test (RLMT) before issuing your Certificate of Sponsorship (CoS).
- Receive points for English Language if your CAS for your last grant of Tier 4 leave was assigned on or after 21 April 2011 and confirmed that you met the English requirements
- The employer does not pay the £1000/year Immigration Skills Charge which is needed when someone applies outside the UK.
- Your CoS is over and above the employer's restricted allocation of CoS.

- There are different rates for new entrants and experienced workers which also depend on the occupation - [check these first](#)
- New entrant salary threshold is a minimum of £20,800 (except nurses)
- New entrant must fall within one of the following categories:
 - under 26 years old on the date you make your Tier 2 application
 - Tier 2 sponsor recruited you by carrying out a university milkround
 - meet the requirements of the post-study work exemption from the Resident Labour Market Test (Tier 4 visa holder)
- Experienced workers salary threshold is £30,000

Switching from Tier 4 to Tier 2

Points to note

- Must apply before current Tier 4 visa expires
- Must apply in UK to qualify for unrestricted CoS.
- “No objection” letter from Official Financial Sponsor
- You must not own more than 10% of your sponsor’s shares
- Must have completed course*** - completed all course requirements “Highly Likely” to have successfully completed.

Switching from Tier 4 to Tier 2

Starting work

- The Immigration Rules say that students who apply after receiving their results, and all students with Tier 4 leave granted on or after 1 October 2019, can start their Tier 2 job as soon as they have applied.
- Others may be able to start work on a temporary basis if their employer agrees.
- However in both cases it is possible that an employer may prefer that you wait until the outcome of your Tier 2 application before starting work. Check directly with your employer when they expect you to start work, and on what basis.

Doctorate Extension Scheme (DES)

- Must be studying for Doctorate level degree.
- Must be on a Tier 4 Visa.
- Must apply from within the UK.
- Cannot apply more than 60 days before the expected PhD end date as shown on DES CAS.
- 12-month period allowed under DES begins from the course end date as shown on DES CAS.

Doctorate Extension Scheme (DES)

- Only able to work full-time when formal notification of PhD award received from Registry.
- Otherwise 20 hours per week until completion and Tier 4 monitoring.
- Tier 4 application fees and maintenance levels.
- Can also be self-employed.
- Can switch to Start-up visa and can already have started business under DES

Doctorate Extension Scheme (DES)

- Must maintain contact and keep contact details up-to-date.
- Inform University of any changes (switch to another visa, leave UK)
- PhD not completed or awarded lower level qualification, will be reported to Home Office and DES visa curtailed.
- Can only get DES once.
- Must leave the UK before DES visa expires (unless switching to another category).

Points to Note

- Students who have already completed their PhD will not be able to apply.
- Carefully consider any study extensions you apply for.
- Completion means that you have received formal notification in writing from the University that you have been awarded a PhD.
- Can have dependants with you under DES.

Tier 5 – Youth Mobility Scheme

- Australia
- Canada
- Japan
- Monaco
- New Zealand
- Hong Kong
- Republic of Korea
- Taiwan



Tier 5 – Youth Mobility Scheme

- Places are limited
- Want to live and work in the UK for up to 2 years
- Are aged 18 to 30
- Have £1,890 in savings
- Must not have children who live with you or you are financially responsible for
- Meet other eligibility requirements
- Must return home to apply

Graduate Immigration Route

- From summer 2021, i.e. only applicable to those who graduate from summer 2021 onwards. Those who complete before will not be eligible.
- Must complete undergraduate degree or above.
- Stay and work, or look for work, in the UK at any skill level for a maximum period of two years.
- Switch into skilled work once you have found a suitable job.

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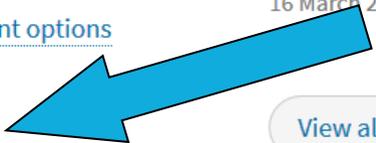


Connect with Appointments

- 15 minute appointments for quick queries, including CV/ job application checks
- 30 minute appointments with a Careers Adviser who specialises in your degree subject
- Virtual Adviser service for submitting queries online

[More information on appointment options](#)

[Login to CareerConnect](#)



Connect with Careers Events

Explore Learning - Recruitment Event [↗](#)
12 March 2020

Career Bites : Speculative applications for work experience [↗](#)
12 March 2020

Aspire - an employability event for ambitious first year students - London [↗](#)
13 March 2020

Career Bites: Psychometric Testing [↗](#)
13 March 2020

Career Bites : Speculative applications for work experience [↗](#)
16 March 2020

[View all Events on CareerConnect](#)

Connect with Jobs and Work Experience Opportunities

Technical Service Intern - Bosch Rexroth Ltd [↗](#)
18 March 2020

Client Account Manager Rotational Graduate Scheme - Sanctuary Graduates [↗](#)
20 March 2020

Campus Relations Executive 12-month placement - Sanctuary Graduates [↗](#)
20 March 2020

Candidate Consultant Executive 12-month placement - Sanctuary Graduates [↗](#)
20 March 2020

Campaign Manager Graduate Role - Sanctuary Graduates [↗](#)



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- Search for the latest graduate jobs and work placements and receive email alerts of new opportunities
- View and book onto events and careers appointments
- Submit online queries (including CV feedback) and receive responses by email
- Create a personal profile detailing all your interactions with the Careers Service

If you experience any problems using CareerConnect please email careers@abdn.ac.uk with full details, including a screenshot of any error message displayed.

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- Management Accountancy
- Public Finance Accountancy
- Retail Banking and Personal Financial Services
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Actuarial Work, Pensions and Insurance

- Actuarial Work
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Administration & Clerical/ Secretarial Services

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Our Careers Service Ambassadors will be in the Library this week 1-2pm to chat to



Careers Resources

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- [TARGETjobs Finance](#)
- [TARGETjobs Finance magazine](#)
- [eFinancial Careers](#)
- [All About Finance Careers](#)
- [Building Societies Association](#)
- [Association of International Accountants \(AIA\)](#)

CAREERS AND EMPLOYABILITY SERVICE

EXPLORE | DEVELOP | CONNECT

2nd Floor
Students' Union Building

abdn.ac.uk/careers

01224 273601 | careers@abdn.ac.uk



AbdnUniCareers

- Timing
- Dealing with small employers
 - Even those who have a licence!
 - Refer to Talent Scotland
- Maintenance
 - £945 in a bank account for 90 days – and not a penny less!

Working between visas

- Wait until official completion date before taking full-time work – e.g. during extra 4 months on visa.
- Tier 4 conditions still apply - e.g. monitoring until completion of PhD.

WARNING – OVERSTAYING!

- There is no “grace period”
- Overstaying is illegal
- Overstaying is a criminal offence
- Must declare overstay on all future visa applications

Recent and Future Changes

- Photos no longer required
- Copies of documents can be submitted
- UK Visa and Citizenship Application Service (UKVCAS)
- Immigration Health Surcharge (IHS) set to increase
- Brexit
- From 1 January 2021, new points-based system

What does this mean for you?

Unless you are:

- a super-high-flyer and/or
- ridiculously rich and/or
- have a cracking business idea

... your only options are:

- finding a job with a Tier 2 sponsor
- applying to do a higher level course under Tier 4
- ... or going home!



Summer of 2021 – watch this space!

Talent Scotland

www.talentscotland.com

UK Visas

www.gov.uk/browse/visas-immigration/work-visas

UKCISA

www.ukcisa.org.uk/Information--Advice/Working/Working-after-studies



Questions?

For immigration-related queries, please email student.international@abdn.ac.uk.

For careers-related queries, please see www.abdn.ac.uk/careers for how to access our services online or by telephone.

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