

## DELIVERING MEASUREABLE CHANGE IN PURSUIT OF EQUALITY



## ATHENA SWAN

Athena SWAN was established in 2005 and provides a charter to encourage and recognise commitment to advancing the careers of women, initially, in STEMM disciplines (science, technology, engineering, maths and medicine). In May 2015, the charter was expanded to recognise the work undertaken in AHSSBL (arts, humanities, social science, business and law) and for staff and students.

The University of Aberdeen was awarded the Bronze Award in 2012, which was renewed in 2017. Currently, 11 out of 15 schools at the University of Aberdeen have received such award, including the Business School.

The University of Aberdeen Business School is 1 of 6 Business Schools in the UK that has received an Athena SWAN award.

## PAINTING TO ATHENA SWAN

Athena SWAN commissioned a painting to engage students and members of staff. The painting represents an arc, which describes a journey and was created using recycled pieces of wood found at a fishing village in the surroundings of Aberdeen.

The painting uses gold, bronze and silver as colors to represent the Athena SWAN's award levels. It also uses green, blue and white to represent diversity and equality.

The artist's words (Prof. Ignacio Canales)

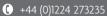




## **BUSINESS SCHOOL**



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The University of Aberdeen Business School is an international multi-campus School with a campus in Korea and partnership with AFG College in Qatar.

